

Emmanuel Lutheran Church

Annual Meeting
January 16, 2022



#30904

**EMMANUEL LUTHERAN CHURCH
424 SCOTT, P.O. BOX 217
FONTANELLE, IOWA 50846-0217**

**PHONE:
OFFICE: (641) 745-2415**

Vision Statement

Come to Faith, Honor God's Word

Mission Statement

To be inspired and reconnected to God's Word and God's people, share the message of the cross and to bring God's love and healing to people in need.

TABLE OF CONTENTS

Agenda	3
Semi-Annual Meeting Minutes.....	4
Pastor’s Report and Ministry Tasks	5-8
Parish Report.....	9
Parochial Report.....	10
Budget and Financials	11-14
Budget	11-12
CDs and Designations.....	12
Fund Balance Report.....	13
Online Giving.....	13
Benevolence	14
Property Report.....	15
Memorial Report.....	16
Altar Guild Report	17
Men’s Group	18
Lutheran Women	19
Funeral Luncheon Guidelines.....	19
Praise Team.....	20
Luther League	20
Children’s Ministry Report.....	21-23
Outreach Ministry Reports.....	24
Stewardship.....	25
YMT - Youth Minister in Training Explanation.....	26
Ministry Leaders	27
Church Committees	28-29

EMMANUEL LUTHERAN CHURCH
ANNUAL MEETING AGENDA
January 16, 2022
9:30 a.m.

- I. CALL TO ORDER** – President Matt Gross
 - A. Opening Devotions
 - B. Adoption of Order of Business

- II. SECRETARY’S REPORT** – Craig Plymesser

- III. TREASURERS’ REPORT**
 - A. General – Bill Ernst
 - B. Approval of Treasurers’ Reports

- IV. REVIEW OF ORGANIZATIONAL REPORTS**

- V. OLD BUSINESS**

- VI. NEW BUSINESS**
 - A. Elections: Council, Nominating Committee (3 congregational members)
 - B. LCMC Delegate

- VII. ADJOURNMENT** – Lord’s Prayer

Appreciation is expressed to all who have served our Lord Jesus Christ through our Congregation in any way, great or small, during the year 2021, and we ask His blessing and inspiration upon all who have been asked to serve Him in His Church during 2022.

EMMANUEL LUTHERAN CHURCH SEMI-ANNUAL MEETING

July 18, 2021

The semi annual meeting of Emmanuel Lutheran Church was called to order at 9:45 a.m., July 18th, 2021 by President Matt Gross with 35 members of the congregation present.

Council members present: Matt Gross, Raedeen Bigelow, Iris Westphal, Samantha Gettler, Dan Dreher, Craig Plymessenger, Bill Ernst. Absent: Nellie Griffith.

Pastor Broers led opening devotions.

President Gross called for any changes to the agenda. Pat Westphal moved to approve the agenda as is, seconded Ed Christianson. Carried.

Secretary Craig Plymessenger read the minutes from the Annual Meeting held January 17, 2021. Rick Johnson moved to approve as read, seconded by Stan Brown. Carried

Treasurer Bill Ernst presented a budget update and discussed a graph that showed giving trends for the past year. There was some discussion on the COVID loan and the work being done to have that loan be forgiven. Rick Johnson moved that the treasurer's report be approved as given, seconded by Kurt Boehm, and carried.

There was no old business to discuss.

Treasurer Bill Ernst presented the proposed budget for 2022. There were no questions or discussion. Stan Brown moved to approve the proposed budget, seconded by David Sickles. Carried.

President Gross called for volunteers to attend the LCMC Annual Gathering. The church will pay for registration and room and board. No volunteers stepped forward.

A proposal to repair the high ceiling in the sanctuary and altar area was presented by Matt Gross. The \$18,352.00 proposal from Finished Edge was the only contractor to respond to requests. Some discussion followed. A motion to approve by Daryl Childs, seconded by Tammy Jensen, carried.

A proposal of \$10,000.00 to remove trees/shrubs from the parsonage property and replace with a privacy fence was presented by Dan Dreher. Some discussion occurred. Pat Westphal moved to approve, seconded by Stan Brown. Motion carried.

President Matt Gross called for volunteers to serve on the council nominating committee. Volunteers were Brenda Plymessenger and Vicki Brown.

Sherol Westphal moved to adjourn the meeting, seconded by Kurt Boehm. Motion carried.

Pastor closed the meeting with the Lord's Prayer at 10:20 a.m.

Respectfully Submitted,

Craig Plymessenger, Secretary

Pastor's Report

By Pastor Broers

Psalm 126:1-3

"When the Lord brought back the captives to Zion, we were like men who dreamed.

Our mouths were filled with laughter, our tongues with songs of joy.

Then it was said among the nations, 'The Lord has done great things for us, and we are filled with joy.'"

After two years of a pandemic, things at Emmanuel are FINALLY getting back to normal. You don't see masks as often anymore and social distancing is a thing of the past. We are doing communion like normal again and hospitality hour between services is full of cookies, coffee and conversation. Even a year ago, these things weren't even close to happening. Sunday attendance is coming back slowly and we've even had a Sunday where attendance was back to normal! But I believe that for most of us, the expectations and dreams we have for what Emmanuel Lutheran Church can become are still not fulfilled.

I am excited that things are going back to normal, but I believe that God has bigger plans for us. Even at the start of the pandemic, with masks and low attendance, God was still working daily in our church and in our lives. He didn't stop even when we were closed a couple of years ago. In fact, back in March and April of 2020, I had dreamed that it would be a time of renewal and revival! I had hoped that attendance wouldn't just be back to normal by now but become MORE than normal! That people who had fallen away from their faith might have missed the opportunity to worship and been inspired to regularly attend once the chance returned! That the difficulties and fear associated with a dangerous virus might have brought us closer together and led us to put our trust in Jesus even MORE than before! That a time of Sabbath away from the normal activities of church-life might have led to even more growth once things started going again! Unfortunately, most pastors I have spoken to have seen complacency and division in their congregations instead. Large and small churches alike have seen between 1/3 and 1/4 of their congregations simply not return even when the opportunities to worship returned.

Psalm 126:4-6

"Restore our fortunes, O Lord, like streams in the Negev.

Those who sow in tears, will reap with songs of joy.

He who goes out weeping, carrying seed to sow,

will return with songs of joy, carrying sheaves with him."

We might have had our dreams for what post-pandemic life would be like, but our dreams are not God's dreams. God's way is always the best way and, apparently, renewal and revival is going to take a lot of hard work! I hope that you will see in this Annual Report some examples of that hard work through the ministry teams that have been active. I also hope that you see some areas of opportunity where we might see an even greater harvest if we sow seeds of hope in our church and community.

One area of great joy and concern for me at Emmanuel is our youth ministry. On the one hand, we are back to meeting in-person and, since January 5th, without masks! That is SO MUCH better than making GROW videos on YouTube! We are seeing around 30 children a week at GROW which is great, but we are also going to have to work hard to continue to see seeds planted in the youth. This will be Kristy's last year hosting GROW so there will be a transition. We have fewer volunteers than in years past already, even with many new people stepping up to help, and yet the needs are always growing. Confirmation has fifteen youth which is a great sign for the future, but our high school ministry is much less well attended than it has been in the past. We will have to put in a lot of effort to continue inspiring the youth of our community to follow Jesus.

One exciting opportunity for Emmanuel is that we will be hiring a Youth Minister for next year. We are beginning our search by talking with Riverside Bible Camp in Story City about getting a Youth Minister in Training (YMT) to work here for eight months from September-April. This would be a wonderful chance to train a future leader of the church as well as inspire the youth of our community to be more committed followers of Jesus. However, we are going to need a lot of prayers to find the right person as well as a lot of

commitment to help this person once they come. Please pray for our youth and those who are entrusted with their Christian education.

It has taken us a long time to get back to a place that “feels” like normal, but I believe the year 2022 should be about building our faith and our church for the next generation. We had 21 funerals at Emmanuel last year which means we had to say “goodbye” to many members who were integral to our community in many ways. Who will be the next generation of faith leaders and how will we train people to take the reins of supporting the church with their time, talents and treasures? How might we reach out to new members so that we can help them be a part of the ever-expanding kingdom of God? How is God calling each one of us to a deeper and more fulfilling relationship with Him in the coming year? I know that the Covid-19 pandemic has been a time of uncertainty and fear for many of us, but it is time to step out in faith and follow Jesus into the new future that He has in store for us!

Psalm 127:1-2

“Unless the Lord builds the house, it’s builders labor in vain.

Unless the Lord watches over the city, the watchmen stand guard in vain.

In vain you rise early and stay up late toiling for food to eat

For He grants sleep to those He loves.”

We need to trust that God has plans for how to grow our church and build His kingdom. But He asks that we work to the best of our ability to serve Him, rely on Him for the growth and always give Him thanks for the blessings we receive. I thank God for each one of you and your commitment to this ministry and I pray that the Holy Spirit would give you the strength, wisdom and faith to continue following Him in the year to come as we seek to serve Him together to Come to Faith and Honor God’s Word. Amen.

Pastor Broers – Ministry Tasks Accomplished
January – December 2021

Worship

Worship Services – 96
 First Communion Service – 2
 Confirmation Service – 1
 Ash Wednesday Service – 1
 Lenten Services – 4
 Maundy Thursday Service -1
 Good Friday Service -1
 Candlelight Memorial – 1
 Christmas Eve Service – 2
 Christmas Day Service – 1
Contemporary Worship Planning – 11
Traditional Worship Planning – 7
Baptism Services – 13
 Pre-baptismal Meetings - 3
Funeral Services – 20
Graveside Services – 3
Funeral Home Service – 1
 Funeral Planning Meetings – 14
Wedding Services – 3
 Pre-Marital Counseling Meetings – 6
 Wedding Rehearsals- 3

Pastoral Care

Hospital Visits –1
Home Visits – 12
Nursing Home Visits (One-on-one) – 30
 Good Samaritan devotions – 28
 Greenfield Nursing Home – 1
 Nursing Home Sunday/Worship Services - 7
Phone and Office Counseling/Ministry Sessions - 154

Council

Meeting with Council President – 3
Council Meeting – 10 (Reorganizational Meeting – 1)
Pastor Evaluation - 1

Training

New Member Class – 3
GROW Training – 1
Acolyte Training Sessions – 3

Ministry Meetings

Women's Bible Study – 8
 Funeral Luncheon Meeting - 1
Stewardship Team – 4
Outreach Team – 4
Altar Guild Meeting – 1

Audio/Visual Team – 3
Children’s Ministry Meeting – 1
Christmas Program Meeting – 1

Weekly Meetings

Praise Team Practices – 15
Prayer Group – 40

STAFF

Weekly meeting with secretary – 40
Secretary evaluation – 1

Special Meetings

Church Directory – 2
Infomax (copier update) - 2

Connecting to Larger Community

Baccalaureate Service – 1
Quarterly LCMC Meeting – 1
LCMC Gathering - 4 days
Nodaway Valley Ministerial Meetings – 3

Youth

ELEMENTARY

First Communion Classes – 5
Helped with GROW videos – 2
VBS Meeting – 2
Attended VBS – 2 days

MIDDLE SCHOOL

Confirmation Meeting - 7
Confirmation Classes – 28
Confirmation Camp at Okoboji – 6 days
Recharge – 3 days

HIGH SCHOOL

High School Bible Study – 17
High School Lock-In – 1
Ingham- Okoboji Lutheran Bible Camp Recharge – 3 days
Helped Youth Set Up Christmas Tree – 1
High School Movie Night – 1

Congregation Life

Semi-Annual Meeting – 1
Annual Meeting – 1
God at the Movies: *The Nativity Story* – 1

Online Outreach

Facebook Bible Study – 38
Weekly Devotions – 11

2021 Parish Report

MEMBERSHIP: TRANSFERS REQUESTED (IN OR OUT)

Sarah Boehm	+1
Paul, Abbey, and Henry Queck	+3
Nathan, Amy, Benjamin, and Samuel Hoover	+4
	+8

MEMBERS LOST BY DEATH

(including funerals conducted by Pastor of non-members that were held at church)

m = member (-12 members)

Zola Westphal (m)	02/02/2021	Maxine Baudler (m)	10/04/2021
Chad Eric Edwards (m)	02/18/2021	Larry Standley (at funeral home)	10/05/2021
Evelyn Gross (m)	03/10/2021	Howard "Butch" Leroy Funke	10/09/2021
Shirley Jean Rayl (m)	04/30/2021	Dennis "Kirk" Rohner"	10/27/2021
Donald Elwood Sickles	05/07/2021	Ruth Rohner (m)	10/29/2021
Wanda Vee Meisenheimer	06/05/2021	Della Marckmann (m)	10/30/2021
Leone Weinheimer (m)	06/08/2021	Daryl Campbell	11/19/2021
William Raasch (m)	07/17/2021	Sharon Campbell	11/23/2021
Bernard Baudler (m)	09/23/2021	(Vera) Joanne Nottingham (m)	12/26/2021
Evan Rayl (m)	10/02/2021		

BAPTISMS IN 2021

(+13 baptized members)

	<u>BORN</u>	<u>BAPTIZED</u>	<u>PARENTS' NAMES</u>
Jaycee McKinzie Martin	1/23/2021	4/18/2021	Judd Martin and Shianne Thompson
Henry Paul Queck	4/5/2021	6/20/2021	Paul and Abbey Queck
Aubrey Lynn Kramer	1/25/2011	6/20/2021	Rebecca Kramer and Bradley Kramer
Cooper Bradley Kramer	12/11/2013	6/20/2021	Rebecca Kramer and Bradley Kramer
Riggs Alexander Feick	2/18/2021	7/18/2021	Cassidy Benedict and Mikel Feick
Myles Lee Boehm	8/18/2021	9/18/2021	Bart and Sarah Boehm
Liberty Haylee Sorensen	8/18/2021	10/24/2021	Ray "Bubba" and Marie Sorensen
Karina Sue Wentworth	3/24/1990	10/31/2021	as adult
Natalee Sue Glaister	5/19/2009	10/31/2021	Karina Wentworth
Corbyn Lee Glaister-Wentworth	12/21/2007	10/31/2021	Karina Wentworth
Jackson Abel Glaister-Wentworth	7/10/2012	10/31/2021	Karina Wentworth
Lincoln Ryder Glaister-Wentworth	1/5/2015	10/31/2021	Karina Wentworth
Alivia Naomi Dreher	10/13/2021	12/5/2021	Dan and Alyse Dreher

MEMBERS CONFIRMED IN 2021

05/23/2021

Benjamin Hoover, Jayden Rohner, Charles Rudolf

MARRIAGES IN 2021

<u>BRIDE'S NAME</u>	<u>GROOM'S NAME</u>	<u>DATE</u>
Lexi Sickles	Dustin Ferguson	06/19/2021
Kallie Hogan	Gabriel Galanakis	08/07/2021
Teresa Feick	Jason Van Beek	10/09/2021
Taylor Garside	Chase Timko*	10/23/2021

*Garside/Timko wedding not performed by Pastor Broers; just held at Emmanuel

2021 Parochial Report

Total baptized membership, January 1, 2021	889
Total confirmed, transferred, or affirmed membership, January 1, 2021	628
Members received by baptism in 2021	13
Members received by transfer or affirmation of faith.....	8
Members lost by death.....	12
Confirmed members transferred to another church	0
Baptized members transferring to another church	0

AFTER STATISTICAL ADJUSTMENTS:

Total baptized membership, December 31, 2021	897
Total confirmed, transferred, or affirmed membership, December 31, 2021	624

AVERAGE IN-PERSON YEARLY ATTENDANCE EACH SUNDAY: 86 (2021*Covid-19)

Previous Years: 52 (2020*Covid-19), 133 (2019), 135 (2018), 134 (2017), 151 (2016), 154 (2015)

Emmanuel Lutheran Church Budget

	Actual 2021 31-Dec	Budget 2021	Proposed 2022
RECEIPTS:			
Giving:			
General	\$199,619.92	\$189,000.00	\$190,500.00
Designated Giving			
Children's Ministry	\$8,677.54	\$5,000.00	\$5,000.00
Vision Fund	\$8,761.00		
Miscellaneous:			
Rent	\$400.00	\$500.00	\$500.00
Other Income	\$28,327.65	++	
TOTAL RECEIPTS:	\$245,786.11	\$194,500.00	\$196,000.00
EXPENDITURES:			
Benevolence:			
LCMC Benevolence 1%	\$1,918.00	\$1,890.00	\$1,905.00
Local Benevolence 7%	\$13,853.23	\$13,230.00	\$13,335.00
World Benevolence 9%	\$11,510.00	\$17,010.00	\$17,145.00
Total Benevolence	\$27,281.23	\$32,130.00	\$32,385.00
Vision Mission	\$5,756.00		
Ministry:			
Pastor's Salary	\$52,285.70	\$51,500.00	\$52,500.00
Pension	\$6,403.68	\$7,000.00	\$7,000.00
Insurance	\$16,204.42	\$17,000.00	\$17,000.00
Vehicle Mileage & Expenses	\$1,717.74	\$2,500.00	\$2,500.00
Cell Phone	\$1,686.41	\$2,000.00	\$2,000.00
Total Ministry	\$78,297.95	\$80,000.00	\$81,000.00
Payroll:			
Custodial	\$1,752.57	\$3,000.00	\$3,000.00
Organist	\$3,880.00	\$4,500.00	\$4,500.00
Secretary	\$7,595.29	\$10,000.00	\$10,000.00
Taxes	\$1,011.93	\$1,338.75	\$1,338.75
Total Payroll	\$14,239.79	\$18,838.75	\$18,838.75
General Administration:			
Printing & Reproduction	\$7,323.93	\$8,000.00	\$8,000.00
Church Supplies	\$954.00	\$1,000.00	\$1,000.00
Office Supplies	\$1,011.90	\$1,500.00	\$1,500.00
Postage	\$558.15	\$1,000.00	\$1,000.00
Professional Services	\$4,640.00	\$7,000.00	\$7,000.00
Other	\$1,047.80	\$1,500.00	\$1,500.00
Total General Admin	\$15,535.78	\$20,000.00	\$20,000.00

Emmanuel Lutheran Church Budget

	Actual 2021 31-Dec	Budget 2021	Proposed 2022
Children's Ministry:			
GROW	\$2,746.18	\$3,500.00	\$3,500.00
Vacation Bible School (VBS)	\$720.44	\$1,500.00	\$1,500.00
Summer Camp	\$2,271.00	\$1,500.00	\$1,500.00
Confirmation	(\$382.40)	\$1,000.00	\$1,000.00
Other	\$1,813.83	\$0.00	\$0.00
Total Children's Ministry	\$7,169.05	\$7,500.00	\$7,500.00
Worship and Service:			
Altar	\$696.05	\$500.00	\$500.00
Visiting Pastors	\$606.80	\$500.00	\$500.00
Adult Ministry	\$1,175.08	\$500.00	\$500.00
Music Ministry	\$629.43	\$750.00	\$750.00
Outreach Ministry	\$0.00	\$750.00	\$750.00
Supplies	\$0.00	\$800.00	\$800.00
Other	\$0.00		
Miscellaneous	\$960.90		
Total Worship & Service	\$4,068.26	\$3,800.00	\$3,800.00
Church and Parsonage			
Building, Equip. & Maint.	\$4,675.45	\$7,000.00	\$7,000.00
Utilities	\$7,591.33	\$9,000.00	\$9,000.00
	\$3,849.92	\$3,500.00	\$3,500.00
Telephone	\$1,445.21	\$1,500.00	\$1,500.00
	\$1,574.77	\$1,500.00	\$1,500.00
Insurance	\$7,464.09	\$7,000.00	\$7,500.00
Services	\$2,588.68	\$2,000.00	\$2,000.00
Total Church & Parsonage	\$29,189.45	\$31,500.00	\$32,000.00
TOTAL EXPENDITURES	\$175,781.51	\$193,768.75	\$195,523.75
NET	\$70,004.60	\$731.25	\$476.25
++ PPP & EIDL	\$28,118.35		

CDs and DESIGNATIONS

4-year CD \$11,172.07

Designated for ceiling repair

5-year CD \$29,528.48

Designated endowment for the bell tower

Fund Balance Report

As of December 31, 2021

General Fund	\$80,680.88
Children's Ministry	
Grow	(\$471.57)
Sponsor A Sheep	\$2,700.00
Other	(\$307.08)
Total	<u>\$1,921.35</u>
Vision Fund	
Undesignated	\$14,641.21
Designated Building	\$8,820.00
Designated Mission	<u>\$13,581.00</u>
Total	<u>\$37,042.21</u>
TOTAL	\$119,644.44

ONLINE GIVING

The Emmanuel Lutheran Church Council would like to remind everyone you can manage your online giving! This allows you to set up automatic recurring contributions and review your complete online giving history from anywhere you have access to the internet.

Simply follow these easy steps:

1. Visit the church website at www.fontanellelutheran.org.
2. Click on the "Give Online" button.
3. Click on the "Create Profile" button.
4. Then follow the onscreen instructions to create an account profile and schedule you recurring contributions.

Benevolence 2021

Local	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Emergency (Families-in-need)	\$52		\$1,086	\$1,000	\$2,138
Adair County Food Pantry	\$570	\$635	\$675	\$600	\$2,480
Presbyterian Church - Hygiene	\$570				\$570
Ingham-Okobojo Bible Camp	\$570	\$635	\$675	\$600	\$2,480
Riverside Bible Camp				\$600	\$600
Ronald McDonald House	\$570	\$635	\$675	\$600	\$2,480
Hope Ministries	\$570	\$635	\$675	\$600	\$2,480
LCMC - Iowa District				\$200	\$200
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$2,902	\$2,540	\$3,786	\$4,200	\$13,428
World					
Vision Mission	\$1,240	\$1,360	\$1,360	\$1,796	\$5,756
St. Jude	\$495	\$545	\$540	\$722	\$2,302
Salvation Army	\$495	\$545	\$540	\$722	\$2,302
Operation Blessing - wells	\$495	\$545	\$540	\$722	\$2,302
Lutheran World Relief - agriculture	\$495	\$545	\$540	\$722	\$2,302
Iowa City Children's Hospital	\$495	\$545	\$540	\$722	\$2,302
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$3,715	\$4,085	\$4,060	\$5,406	\$17,266
LCMC	\$415	\$1,090	\$0	\$413	\$1,918

2021 Property Report

-The furnace exhaust was previously vented into the attic of the parsonage. Matt Gross and Bill Ernst moved the exhaust so it was vented properly out of the roof.

-Replaced the washing machine in the parsonage

-Bob Jacobsen installed wireless programmable thermostats throughout the church- hopefully this will alleviate temperature issues for events. The thermostats can be programmed ahead of time for events.

-Matt Gross, Dan Berg, Ron Dreher and Dan Dreher Removed trees and brush from the east tree line and the larger tree by the south end of the ramp.

-The carpet on the steps was replaced, but will be replaced again because of installation issues. No timetable on that at this time.

-We received a bid for plaster repair and painting for the ceiling, balcony and other miscellaneous repairs. Work will start in late January. Work should be finished in approximately 4 weeks.

By Dan Dreher

Memorial Committee Report 2021

January 1, 2021 through December 31, 2021

Paul Bigelow, Treasurer

Beginning Balance 1-1-2021	\$26,454.22
Memorial Deposits	\$11,519.02
Interest Earned	<u>\$ 17.72</u>
Total Income	\$37,990.96

Expenses	
Parish Hall Chairs	\$ 1,080.00
Sound and Video System	<u> 5,714.29</u>
Total Expenses	\$ 6,794.29

Ending Balance 12-31-2021 \$ 31,196.67

Memorial Designations

January 1, 2021 through December 31, 2021

Open	\$14,262.11
Vacation Bible School	2,704.00
Organ Maintenance	708.00
Bell Music	65.30
Mural Protection	759.00
Grief Counseling	2,268.49
GROW/Sunday School	20.00
Youth Bibles	1,000.00
Burrack Endowment	7,109.77
Basement Floors	<u> 2,300.00</u>
	\$31,196.67

Memorial Committee: Paul Bigelow, Roleen Chiles, Ed Christensen, Nancy Petit

ALTAR GUILD REPORT FOR 2021

The Altar Guild of Emmanuel Lutheran Church meets as needed. Serving as officers in 2021 were:

President:	Iris Westphal
Secretary:	Sandra Stewart
Treasurer:	Gini Herr

The members continue to serve by preparing the worship space at Emmanuel Lutheran Church. We do the set-up for communion for the Contemporary and Traditional services and take care of the clean-up afterwards. We change paraments and get banners ready for weddings, funerals, and baptisms. This past year, we serviced 21 funerals, 3 weddings, and 13 baptisms. We care for the altar linens, the altar appointments, and candles. We coordinate weddings, handle arrangements for Holy Week (including ordering the Easter Lilies), decorate for the harvest season, and prepare for Advent and Christmas (including ordering the Poinsettias). Due to covid restrictions, the annual Good Sam programs have been on hold, as well as communion service.

We also oversee the sale of greeting cards.

Committees for the year were:

- Altar Linens/Baptisms/Confirmation: Iris Westphal
- Banners: Lynn Christensen
- Sale of Cards: Gini Herr and Raedeen Bigelow
- Communion Preparation: Sandra Stewart, Gloria Ernst, Carmen Homan
- Flowers: Brenda Plymesser
- Candles: Diane Clayton
- Paraments: Heidi Sorenson-Rohrig

The Altar Guild thanks you for purchasing cards. This is our only income resource. We purchase communion linens, as needed, flowers for the altar, stoles for confirmands, baptism cloths and blankets (if needed) and palm fronds for Easter.

Those going off are Lynn Christensen, Gini Herr, and Diane Clayton. New and remaining members are still being worked on.

By Iris Westphal

ALTAR GUILD TREASURER'S REPORT 2021

By Gini Herr

Balance on hand January 1, 2021	\$ 997.32
Donation for flowers	827.00
Income from card sales	<u>185.80</u>
Total funds available	\$ 2,010.12
Less Expenses	
Flowers purchased	<u>813.74</u>
Balance on hand 12-31-21	\$ 1,196.38
Savings account balance 1-1-21	\$ 883.05
Interest added	<u>0.44</u>
Savings account balance 12-31-21	\$ 883.49

Men's Group Breakfasts Report

January 1, 2021 – December 31, 2021

Beginning Balance 1-1-2021	\$2,169.74
Deposits	\$5,596.00
Expenses	<u>\$4,089.48</u>
Ending Balance 12-31-2020	\$3,676.26

The Men's Group was started in September of 2016. The group has had many breakfast meals between the Contemporary and Traditional services. March 15th, 2020, the Men's Group had a biscuits and gravy breakfast and that would be the last one for the year because of Covid-19. In June of 2021, the group decided to try cinnamon rolls to see how it would go. The group also did a biscuit and gravy breakfast in September, egg casserole breakfast in October, and the Thanksgiving dinner in November. The Men's Group would like to thank everyone that comes to our meals and supports them.

Report by David Sickles

Report of Women of Church for 2021

Pastor Broers gives the Bible Studies.

Mardell Martin sends cards for members in the hospital, some birthdays, baptism cards, and sympathy cards.

Because of the pandemic, we couldn't provide the Christmas plates for the nursing home residents; we sent them cards.

We provide funds for the Project of the Month to many groups. Following is the list we contributed to this year:

GROW.....	\$200.00
LAMP Ministry	\$100.00
Ingham Okoboji Bible Camp	\$100.00
Riverside Bible Camp	\$100.00
Fund for Bible Camps	\$100.00
“Christmas Child Project”	\$200.00
Lutheran World Relief.....	\$100.00
Fund for gifts for hospital employees.....	\$50.00
Benefit for fire victims	\$50.00
Lutheran Social Services	\$25.00
B-F Pre-Kindergarten	\$50.00
Little Lambs Pre-School.....	\$50.00
Book Friends international	\$100.00
Neighborhood Center	\$25.00
Greenfield Rehab/Health Care Center.....	\$25.00
Good Samaritan Society	\$25.00

Prepared by Roleen Chiles and Arlene Schwartz

Funeral Luncheon Guidelines

The Circles rotate serving funeral luncheons. The church secretary will contact the Circle chairperson to let them know about an upcoming funeral, and the Circle chair should contact their members and volunteer list to find people to help serve and/or bring food.

Emmanuel Lutheran funeral luncheons consist of:

- Deli meat sandwiches
- Individual chip bags
- Desserts
- Coffee and water

The Circles have voted not to make or serve hot foods. If families would like hot foods, they are welcome to purchase their own and provide servers for it.

Emmanuel Lutheran Praise Team

(Lutheran Messengers)

Balance 12/18/2020 \$ 2,373.76

Deposits

Donations (Christmas Eve/Funeral) \$ 343.00

Total deposits \$ 343.00

Expenses

Trailer license \$ 21.00

Total expenses \$ 21.00

Balance 12/18/2021 \$ 2,695.76

By Kellie Mangels

Luther League Report

After the many changes during the pandemic, our Luther League program has struggled to get back on track just like many churches. However, we are glad to have gotten back into meeting regularly and having events. In the spring of 2021, we were only meeting for Bible study on Wednesday nights and we had an average of four high schoolers attending along with pastor and Kathy Thompson.

This fall, we have been able to do a lot more! We still meet on Wednesday nights which is great but we have also been joining with the Greenfield Methodist church for monthly activities. Wednesday night Bible study has an average of five students each week along with pastor and Kathy. Starting in September, we had a bonfire and games outside. In October, we had a High School Lock-in at the Methodist church attended by ten students between the two churches. In November, we sent two high school boys to Okoboji Lutheran Bible Camp for their Fall Recharge, and in December we had six students attend a movie night where we watched *The Matrix* and *Home Alone* with a conversation about the connection of these movies to faith topics while we ate walking tacos and Christmas treats. This winter, we will be going to Winter Jam in Des Moines in January and provide a Valentine's Dinner in February. The youth will be choosing some other activities for this spring as well. Thanks for all of your support for the Luther League last year and for your continued support in the year to come!

By Pastor Broers

Balance for Luther League Bank Account, 12/15/20 - \$4,710.76

Balance for Luther League Bank Account, 12/15/21 - \$4,710.76

Children's Ministry Report

We are very blessed with our Children's Ministry program here at Emmanuel Lutheran Church! We are especially blessed to have children to serve and love in Christ's name! Since it is difficult to have my report reflect just the 2021 year as our year coincides with the school year, I have included brief details from the 2020-2021 spring semester and the 2021-2022 year as it stands currently.

-Kristy Broers, Children's Ministry Team Leader

-Children's Ministry

-VBS – Kristy Broers continued as coordinator for the 2021 VBS. (Holi Weston had to step-down and there was a change of pastor at the Methodist Church, so no additional help was available this year.) This year VBS was held at Emmanuel Lutheran Church. Riverside sent 5 female counselors to teach 38 total children. Due to COVID, there weren't as many camp staff as usual, so VBS was only held for 2 days. We were blessed with several youth and adults that served as helpers, 1 host family (Gini Herr), Kendalyn Huff taught Pre-K, and Pastor Broers helped with the music. Due to COVID, students brought their own snacks this year, though extra prepackaged snacks were available. Also due to COVID and the short week, we did not have a VBS program.

-Children's Christmas Program – This year's program was directed by Lauren Huff. Due to COVID, there was a fluctuating number of youth involved in this year's program. The program was a great success!

-G.R.O.W. (God Rocks on Wednesdays)

-2020-2021 (Spring semester news)

-We continued to have GROW online for the remainder of the year due to COVID.

-Family Fun Night & Fun Run – Both were cancelled for this year due to COVID.

-G.R.O.W. (God Rocks on Wednesdays)

-2021-2022 (as of Jan. 3rd)

-54 Sheep Sponsored

-40 Total kids have attended the G.R.O.W. program

-28 Kids on an average week over 14 weeks

-18 Adult volunteers on an average week

-46 Total volunteers helped by teaching, helping, making food, bringing treats, running technology, planning activities, or buying groceries.

-128 Shoeboxes packed for Operation Christmas Child and delivered by Kristy Broers.

-5th & 6th made a quilt to be given to a child at their baptism.

-Confirmation

-3 Youth were confirmed in 2021

-This year's Confirmation class consists of 6 - 7th graders & 9 - 8th graders. Louise Johnson & Heidi Rohrig serve as the helpers.

-2021-2022 curriculum focus is on going through the Bible in a year. The curriculum focus alternates every other year with learning and memorizing Luther's Small Catechism.

-In October the confirmation students held a fundraiser breakfast. The funds raised were used to help with the cost of attending Ingham-Okoboji Lutheran Bible Camp's Recharge event.

-7 youth attended Ingham-Okoboji Lutheran Bible Camp for their Confirmation Camp in July. Jeremy Rohner helped drive the youth.

-11 of the 15 youth attended Ingham-Okoboji Lutheran Bible Camp for their Recharge event in November. Sam & Brian Gettler and Kristin Ladd helped to transport the kids.

-High School Ministry

-There continues to be a weekly High School Bible Study that meets at the church on Wednesday nights at 7:30 PM. Attendance averages around 4-5. Kathy Thompson volunteers each night as a second adult volunteer.

-The high school group has been partnering with the Greenfield Methodist Church for several events including a lock-in at the Methodist Church and a Movie Night at Emmanuel.

-2 of the high school youth attended the High School Recharge event at Ingham-Okoboji Lutheran Bible Camp with Pastor Broers.

-The high school youth put up the Christmas tree decorations in December.

-6 high school students help on a regularly scheduled basis with G.R.O.W.

-1 high school student is involved with the Praise Team.

Children's Ministry Team

-Brenda Plymesser
-Iris Westphal
-Kendalyn Huff
-Kristy Broers
-Raedeen Bigelow
-Sam Gettler
-Steven Broers
-Vicki Brown
-Wendy Feazell

-Kristy Broers
-Kylie Nelson
-Myrna Gundel
-Natalie Eivins
-Steven Broers
-Terrin Gettler
-Tina Zoubek
-Wendy Feazell

V.B.S. Volunteer List (2021)

-Ashlyn Beaman
-Barb Campbell
-Erma Reed
-Gini Herr
-Haisley Zoubek
-Jill Ellsworth
-Julie Christensen
-Kendalyn Huff

G.R.O.W. Volunteer List (2021-2022)

1. Alyse Dreher
2. Arlene Schwartz
3. Amanda Symns
4. Amy Hoover
5. Bill Ernst
6. Braillyann Coffman
7. Brenda Plymesser
8. Carla Leeper
9. Cindy Sickles
10. Dave Huff

11. Denise Grandgenett
12. Diane Subbert
13. George Feazell
14. Heather Schneider
15. Iris Westphal
16. Jane Langguth
17. Jayden Rohner
18. Jeff Johnson
19. Jeremy Rohner
20. Jorand Feazell
21. Judy Nelson
22. Kathy Edwards
23. Kathy Gross
24. Kendalyn Huff
25. Kim Nelson
26. Kristy Broers
27. Kyrin Young
28. Malachi Broers
29. Mardell Martin
30. Marie Pickrell
31. Melissa Buckner
32. Nancy Stringer
33. Patty Queck
34. Rachel Hall
35. Raedeen Bigelow
36. Rhonda Boehm
37. Roleen Chiles

38. Sam Gettler
39. Sherol Brown
40. Steven Broers
41. Terri Raasch
42. Terrin Gettler
43. Tiffany Johnson
44. Vicki Brown
45. Wanda Johnson
46. Wendy Feazell

Christmas Program Volunteers

- Lauren Huff
- Vicki Brown
- Kendalyn Huff
- Brenda Plymesser
- Heidi Rohrig
- Kellie Mangels

Confirmation Volunteers

- Louise Johnson
- Heidi Rohrig
- Jeremy Rohner

High School Bible Study

- Kathy Thompson
- Steven Broers

Outreach Report

Multiple activities and programs that Emmanuel provides involve reaching out to our community. For instance, supporting the GROW program (God Rocks On Wednesdays), Operation Christmas Child, Men's Breakfasts each month and Funeral Luncheons are all ways that the church welcomes people from our community into the church and helps them feel welcome. The Outreach team wants to find ways to help people both inside and outside of our faith community to know Jesus Christ as their Savior and support their relationship with Him.

One of the best ways our church has been reaching out to people in our community is through Facebook Live streaming our worship services. Many people watch online for various reasons on Sunday mornings and we also reach people outside of our communities through this ministry. In 2021, we spent a lot of time reaching out to those who had not been attending in-person services in order to encourage them to come back on Sunday mornings. Restarting the hospitality hour in between services has been a great help for encouraging church attendance as well. We started with everything individually wrapped, but now that everything is going back to normal, more and more people are returning to this special time each week.

The Thanksgiving meal on November 21st was a big highlight for Outreach. Lots of people were served that day and we also had people prepare Thanksgiving meals that Thursday. Another family delivered those prepared meals to people who had signed up on Thanksgiving Day. This meant a great deal both to those serving and receiving. Finally, we sponsored a family over Christmas and members bought gifts for the six people in their household.

By Pastor Broers

Stewardship Report

The Stewardship team seeks to encourage members of Emmanuel Lutheran Church to support their church through gifts of time, talent and treasures. Throughout the year 2021, we were very happy with how more people were willing to step up and volunteer at both the Contemporary and Traditional services now that we are back to meeting in-person. Many people who were actively involved in the past were willing to faithfully share their talents again and many new people have been willing to serve the congregation in various ways as well. We continue to look for people who are willing to serve at worship especially to help with serving communion, greeting before each worship service and serving Hospitality between services. We also welcome people who would feel comfortable being trained to work in the sound booth on cameras, Pro-Presenter (computer slides) or on the sound system. We are very grateful for all those who serve each and every week to make our worship service and church the best it can be!

We cannot thank the congregation enough for how generous you have all been throughout this past year. Even with all of the trials and uncertainties in the world, so many of you gave above and beyond so that our church can make a difference in our community. By the end of December, we received MORE than we expected in General giving as well as multiple gifts to the Vision Fund for both the Building and Mission. Thank you so much!

We discussed recommendations for the Vision Fund for Mission which has almost \$14,000 that is earmarked to be used to support ministries to reach out beyond the walls of our church. We support using that money to pay for a Youth Minister in Training through Riverside Lutheran Bible Camp. The cost is expected to be a little less than \$14,000 for the year, starting in September of 2022 and running through April of 2023. We hope this person will be able to both grow our existing youth ministry as well as reach out to other families in the community.

Future money designated for the Vision Fund for Mission will be used to encourage future leaders of the church through \$500 stipends for high schoolers who work as camp counselors at either Riverside or Ingham-Okoboji Lutheran Bible Camp. Our overall goal is to raise enough money to support 30 camp counselors between the two camps (\$15,000) by August 2022.

Camp counselors often become leaders in their local churches as well as youth ministers, missionaries and even pastors. Currently, high schoolers only receive between \$500 (Riverside) -\$1250 (Okoboji) for the entire summer while college students receive much more: \$2,200 (Riverside) -\$2,750 (Okoboji) for working at camp. These leadership development stipends are hoped to incentivize high school students to work at camp rather than at a different summer job where they could earn much more money since they will be more adequately compensated.

By Pastor Broers

YMT

(explanation provided by Riverside Bible Camp)

What Exactly Is A YMT?

A YMT is a person who has a passion for Jesus and for youth. The job consists of working at two different places. Part-time at Riverside and part-time as a youth director at a local congregation. It is an excellent way to serve the Lord, live in community, have fun, and get your feet wet in camping/youth ministry.

Vision

A YMT member participates fully in an on-going growing love relationship with our Triune God. Living out their faith, YMTs share the Gospel and their lives with others through a partnership between Riverside Lutheran Bible Camp and an area congregation.

Responsible to:

God, Program Coordinator, Associate Program Coordinator, and the Senior Pastor of the congregation.

Responsibilities:

Responsibilities to the Congregation:

- Commit an average of 25 hours per week to the congregation.
- Develop weekly schedule in coordination with the Program Coordinator to ensure accountability to the expectations of the congregation and establish healthy ministry boundaries. Ex: They would be at church Sunday through Wednesday; Riverside Thursday through Saturday.
- Prayer for the youth and families of the congregation
- Attendance of staff meetings and weekly communication with the Pastor
- Coordination and encouragement of a team of adults working with youth in the congregation such as a Youth Committee or Youth Board
- Program development and leadership of regular youth meetings
- Program development & leadership for other church-related youth activities
- Program development and leadership of specific Sunday School class
- Attendance at Sunday worship
- Attendance of community events, such as ball games, concerts, etc.
- Relational ministry with youth (eating lunch at school, one-on-ones, meals with families, etc.)

The YMT Congregation will provide the YMT youth director with: congregational support, occasional host homes, financial support for the expense of the program(\$13,678/8 months), travel time, mileage reimbursement (at the Federal Rate) and approved incidental expenses such as postage, stationary, sporting events, pizza parties, etc.

Responsibilities to Riverside:

- Commit an average of 20 hours per week to Riverside Lutheran Bible Camp.
- Develop weekly schedule in coordination with leadership to ensure accountability to the expectations of Riverside.
- Praying for the ministries of Riverside Lutheran Bible Camp
- Program development for Recharges and Spring Blast! events
- Program participation at Riverside sponsored events
- Program support of adult programs
- Assisting with office duties, maintenance, housekeeping, and kitchen duties as needed
- Bible study, discipleship, training sessions, and one-on-ones with staff leadership.

Riverside Lutheran Bible Camp will provide the YMT with: training, salary, health insurance, room and board, and office support during the YMT Contract year. The holidays granted by Riverside Lutheran Bible Camp are Thanksgiving, Christmas, New Year's Day, and Easter. The YMT youth director will have these days off unless he/she makes other arrangements with the Associate Program Coordinator and the Pastor.

Ministry Leaders - 2021

Traditional Service	Ruth Buenting
Contemporary Service	Kellie Mangels
Outreach Ministry	Nellie Griffith
Adult Ministry	Iris Westphal
Children's Ministry	Kristy Broers
Property Ministry	Dan Dreher
Memorial Committee	Paul Bigelow
Women of the Church Ministry Leader	V.P. – Arlene Schwartz, Treasurer– Roleen Chiles, Sec. – Roleen Chiles
Hospitality Ministry	Nancy Stringer & Rhonda Boehm
Altar Guild	Iris Westphal
Stewardship	<i>Vacant</i>
Policy	Craig Plymesser

2021 Church Committee Members

Current Council Members

President: Matt Gross
Vice President: Raedeen Bigelow
Treasurer: Bill Ernst
Secretary: Craig Plymesser
Music & Worship: Iris Westphal
Children's Ministry: Samantha Gettler
Property: Dan Dreher
Outreach: Nellie Griffith
Adult Ministry: Iris Westphal
Dan Berg

LCMC Delegates

Craig and Brenda Plymesser

Praise Team

Kellie Mangels – Leader
Pastor Broers
Malachi Broers
Kathi Christensen
Dan Dreher
Brian Fox
Dave Huff
Kendalyn Huff
Bob Jacobson
Tracy Jacobson
Louise Johnson
Ann Rohner
Sophia Broers
Kim Nelson (back-up)

Policy Committee

Roger Jensen
Myrna Gundel
John Baudler
Craig Plymesser
George Fezell (Chairperson)
Pastor Broers

Property

Bart Boehm
Craig Plymesser
Bob Queck
Bob Jacobson
Dan Berg
Matt Gross

Employees

Pastor Broers
Secretary: Amy Hoover
Custodians: Mike Mangels, Cris Queck
Bookkeeper: Barb Lemke
Pianist: Kellie Mangels
Keyboardists: Kellie Mangels, Kim Nelson
Organists: Karen Schulteis, Jane Petri,
Shirley Meisenheimer, Kathy
Thompson

Stewardship

Darry Chiles
Iris Westpahl
Vicki Brown
Raedeen Bigelow
Ed Christensen
Pastor Broers

Memorial Committee

Peggy Lewis
Ed Christensen
Paul Bigelow
Nancy Pettit
Roleen Chiles

Benevolence

Raedeen Bigelow
Rollie Purdy

Men's Group

David Sickles
Jim Dickerson
Brian Gettler
George Fezell
Ed Christensen
Jeff Labarge
Bob Queck
Dave Huff
Stan Brown

Men's Bible Study

Bob Queck
Bruce Westphal
Stan Brown
Ramon Jacobson
George Fezell
Craig Plymesser

Altar Guild

President: Iris Westphal

Secretary: Sandra Stewart

Treasurer: Gini Herr

Members:

Carmen Homan

Nancy Pettit

Sandra Stewart

Heidi Sorensen-Rohrig

Sue Rohner

Diane Clayton

Lynn Christensen

Wanda Johnson

Tech Committee

Rollie Purdy

Dave Huff

Media Team

Pro-Presenter:

Tammy Jensen

Clella Buckner

Sophia (Traditional)

Matt Mangels

George Feazell

Sherol Brown

Tom Thompson

Nathan Hoover

Sound:

John Baudler

Matt Gross

George Feazell

Ed Christensen

Rollie Purdy

Bob Jacobson

Bob Queck (funerals)

Video/Cameras:

Ed Christensen

Earlene Purdy

John Baudler

George Feazell

Roger Jensen

Long Term Planning Team

Tammy Jensen

Dave Huff

Denise Kuhns

Craig Plymesser

Rollie Purdy

Traditional Service Organists

Jane Petri

Karen Schulteis

Shirley Meisenheimer

Kathy Thompson

Traditional Worship Ministry Team

Irma Jacobson

Peggy Lewis

Nancy Petit

Ruth Buenting

Contemporary Worship Team

Kellie Mangels

Pastor Broers

Ann Rohner

Vicki Brown

Luther League

Kathy Thompson

Confirmation

Pastor Broers

Louise Johnson

Heidi Sorensen-Rohrig