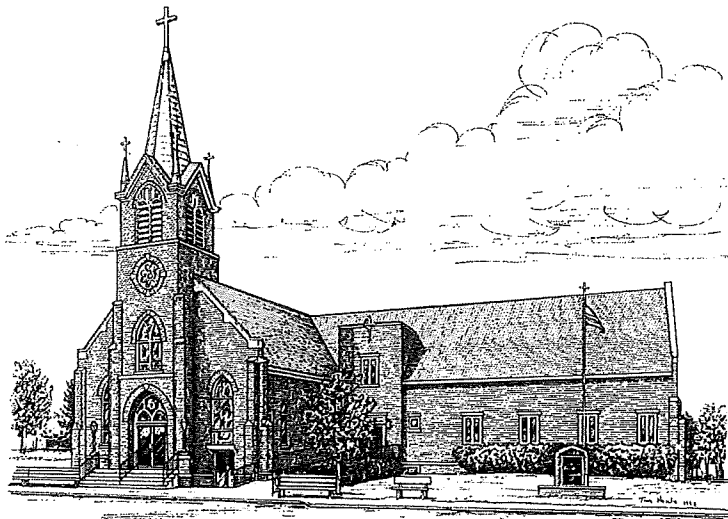


Emmanuel Evangelical Lutheran Church

Annual Meeting
January 20, 2019



EMMANUEL EVANGELICAL LUTHERAN CHURCH
424 SCOTT, P.O. BOX 217
FONTANELLE, IOWA 50846-0217

PHONE:
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EMMANUEL EVANGELICAL LUTHERAN CHURCH
ANNUAL MEETING AGENDA
January 20, 2019
1:00 p.m.

- I. CALL TO ORDER** – President Craig Plymessenger
 - A. Opening Devotions
 - B. Adoption of Order of Business

- II. SECRETARY’S REPORT**

- III. TREASURERS’ REPORTS**
 - A. General – George Feazell
 - B. Approval of Treasurers’ Reports
 - C. Vision Report

- IV. REVIEW OF ORGANIZATIONAL REPORTS**

- V. OLD BUSINESS**
 - A.
 - B.
 - C.

- VI. NEW BUSINESS**
 - A. Elections: Council, Nominating Committee (need 2 congregational members)
 - B. Election of Delegates (LCMC Annual Gathering September 29-October 2 in Omaha, NE)
 - C. Name Change

- VII. ADJOURNMENT** – Lord’s Prayer

Appreciation is expressed to all who have served our Lord Jesus Christ through our Congregation in any way, great or small, during the year 2018, and we ask His blessing and inspiration upon all who have been asked to serve Him in His Church during 2019.

Emmanuel Lutheran Church Semi-Annual Meeting

July 15, 2018

The Semi-Annual Meeting was called to order at 1pm by President Craig Plymesser. Council members present were Craig Plymesser, Judi Raasch, Becky Denton, George Feazell, Leo Weinheimer, Lynn Christensen, Bart Boehm and Rollie Purdy. Myrna Gundel was absent.

Pastor Broers led the congregation with devotions.

There was an adoption of the order of business.

The secretary's report in the handout was from 2017, so Clella Buckner, Church Secretary made a copy of the 2018 meeting minutes, and Becky Denton, Council Secretary read the minutes to the congregation. Vicki Brown made a motion to approve the minutes as read, and Rhonda Boehm seconded the motion. The motion carried.

The Treasurer's report with the proposed 2019 Budget, the Vision Fund and the General Fund were reviewed by the congregation. Arlene Schwartz made a motion to approve the Treasurer's Report and Wendy Feazell seconded the motion. The motion carried.

The Altar Guild Treasurer's Report and the Memorial Fund Report were reviewed in the handout. Lori Fox made a motion to approve the reports and Clella Buckner seconded the motion. The motion carried.

New Business:

Bart discussed the Property Report, and informed the congregation about the sewer gas smell, the sewer repair, the drains and the water heater.

Pastor gave an update on our Intern Pastor. He is coming to town this afternoon and moving into his apartment today. He will start his internship in August.

Leadership Policy – Craig explained the policy and there was a lengthy discussion. Kristi Broers made a motion to vote on the policy and Arlene Schwartz seconded the motion. The motion carried. Written Ballots were handed out to all of the congregation members to vote. The ballots stated: Yes to accept the Leadership Policy or No, decline the Leadership Policy. Ballots were picked up and one member of the Council and one member of the Congregation went into the parish hall to count the ballots. The results were: 18 yes and 25 no.

LCMC Resolutions – There was a discussion as to whether we wanted to follow our Bylaws and vote to have Pastors have a Master of Divinity Degree or not. Ed Christensen made a motion to have the Pastors to have a Master of Divinity Degree, and Jeff LaBarge seconded the motion. The motion carried.

Kathi Christensen made a motion to adjourn the meeting and Iris Westphal seconded the motion. The motion carried.

The meeting closed at 2:42pm with the Lord's Prayer

Minutes submitted by Becky Denton, Council Secretary.

PASTOR'S REPORT

Thank you! I think it is appropriate to begin this year's Annual Pastor's Report with thanks to all of you for being so supportive of my family throughout the many adventures we have gone through during this past year. Your prayers, support and understanding have been very much appreciated especially for little Stephen who had many health issues over the last twelve months. I also want to thank you for your willingness to try new things throughout the year such as inviting Vicar Tony to be a part of our congregation and supporting his education here. I believe that he is learning a lot about how to be a pastor and about what a loving congregation looks like. I know that it is not always easy doing new things or being led by new people, but I believe that you have done a wonderful job of loving both him and my family as well. Thank you all so very much!

As I looked over the past year, I noticed that we have grown as a church in many ways, but some of them might seem very small at first glance. Thankfully Jesus said in Luke 16:10, "Whoever is faithful in a very little is faithful also in much." I pray that we might continue to be faithful in both ministries that are just beginning as well as in ministries that we are continuing. For example, I take it for granted now, but it was only the past year that we created a set of policies for how to use our building, keep track of money/documents and deal with conflict. These were approved last January at our Annual Meeting. If you don't know what I am talking about, check out our website at www.fontanellelutheran.org and look under policies. This may seem like a little thing, but taking care of these little property and financial details will protect our church organization and keep us from falling into bad habits. We also began a Technology team that is continuing to work to support those who run our sound, cameras and Pro-Presenter each week. The work of these people might go unnoticed most of the time, but we would certainly notice if they were not doing such a great job!

I see our church growing in ministry in small but important ways as well. For example, last year was the first year (as far as I know) that we used estimate of giving cards to help us budget for the year. This might seem like a small thing, but in time, I hope that we can produce a yearly budget based on the plans of our community rather than simply guessing and hoping for the best. We have shown our generosity as a congregation in big and small ways. We helped out a family recovering from a fire with donations of money and clothing and we also supported multiple people through emergency benevolence and benefit meals/auctions. We joined together to clean up after a big storm this summer and we also supported and fed many dear families at funerals throughout the year. Both the big efforts as well as the small everyday kindnesses make a difference. One BIG success we had this last year was in the area of General Giving. We hoped to receive \$182,000 in giving and received \$180,500! As far as I can recall, that is by far the closest we have ever come to our goal in the nine years I have served as your pastor. When I consider the difficulties many people in our community are facing financially, I am overwhelmed by your hard work, dedication and sacrifice.

We have also grown personally in our faith as a community. By the end of the year, we will have trained another four people to be Stephen Ministers, taught tons of kids about Jesus through GROW and VBS and helped each other learn God's Word better through Bible studies, Life Groups and Sunday services. We have also committed ourselves to training a future pastor for the worldwide church in Vicar Tony. This has meant not only people giving of their time, such as those on the Vicar Support Team, but people being generous in giving money to the Vision fund focused on Mission.

At the beginning of this year, we tried to focus on our Loving Relationships. We have tried to find ways to love one another and the greater community in fuller ways. One small area that we felt we could do better at was thanking one another for what was done by writing our appreciation on a card in the front of our sanctuary.

These little messages might not seem like a lot, but the idea of being grateful and being appreciated is a HUGE part of loving and feeling loved by others. Our long-term planning team has encouraged us to join together more often as a community for things like potlucks and other church events to spend quality time together. I hope that you will seek to find practical ways that you might personally share your love for people both inside and outside of our church walls.

Our congregation also had some major challenges throughout the year as well. We have dealt with our share of conflicts, but part of being a loving congregation doesn't mean always getting along; instead, it means finding a way to respect one another and forgive each other even when we don't agree and even when we hurt one another's feelings. I am grateful that, even through some very difficult experiences, we have found a way to continue praising God together and sharing our lives with one another. I pray that our relationships with one another might continue to grow stronger.

Finally, during this upcoming year, we will continue to have opportunities to grow both in big and small ways. We will continue to teach and learn from Vicar Tony until his year of being a student pastor is over at the end of July. I pray that if you have not gotten to know him yet, you will make an effort to meet him, welcome him to your home or just have a good conversation with him. Starting on January 22nd, we will also be offering the Alpha Course which is an opportunity to meet together to ask questions about God, faith and the church together. It's for long time Christians as well as for skeptics and people unfamiliar with the faith. Overall, I pray that you each will seek to be more loving with one another and become more involved in your church community whether by joining a Bible study, coming to church more often, praying on your own or sharing of your time, talents and treasures. As one person, you may feel very insignificant, but together, our church community makes a big difference to our community and to the world. God bless you and thanks again! –
Pastor Broers

Pastor Broers – Ministry Tasks Accomplished

January – December 2018

WORSHIP

Worship services - 95

1 Ash Wednesday service, 1 Maundy Thursday service, 1 Good Friday service

2 Christmas Eve services, 1 Christmas Day service

5 Lenten services

1 Confirmation service

1 Worship in the Park service

1 Baccalaureate Worship Service

1 Ecumenical Candlelight Service

Contemporary Worship Planning – 12

Traditional Worship Planning – 10

Baptisms - 5

Pre-baptism meetings – 2 (1 Training with Vicar Tony)

Funeral Services – 7

Funeral Planning meetings – 6

Wedding Services - 2

Pre-marital counseling meetings – 1

Wedding Rehearsal – 1

PASTORAL CARE

Hospital Visits – 24
Visits to Hospice House - 3
Home Visits - 60
Nursing Home Visits (One-on-one) - 104
 Good Samaritan devotions – 34 (communion 7 times)
 Sunday Worship at Nursing Homes – 8
Phone Counseling calls/Office calls – 88
Deliverances – 2 (1 phone call about Deliverance)
Gas cards delivered – 5
Phone Calls about Supporting Iowa Concern Hotline – 6

COUNCIL

Meeting with Council President – 22
Council Meeting – 11 (1 Reorganizational Meeting)
 Council Retreat – 1

TRAINING

New Member Class – 6
Stephen Ministry Supervision – 7
 Stephen Ministry Training Classes – 7

MINISTRY MEETINGS

Altar Guild Meeting – 1
Children's Ministry Meeting – 2
Long-term planning meeting – 3
Stewardship Meeting – 3
Policy Ministry Team Meeting – 1
Technology Ministry Team Meeting – 1
Sermon Improvement Meeting – 1
Life Group Leader's Meeting – 3
 Life Group Meeting – 6
Loving Relationship Meeting - 1

WEEKLY MEETINGS

Praise Team Practices – 31
Prayer Group – 37

STAFF

Interviews for Secretary Position – 2
Helped Train New Secretary
Weekly meeting with secretary – 17

INTERNSHIP

Phone Calls concerning internship - 3
Vicar Support Team Meeting – 2
Helped move Vicar Tony into apartment
House Blessing – 1
Vicar Tony's Mission Presentation - 1
Weekly meeting with Vicar Tony – 18

CONNECTING TO THE GREATER CHURCH

LCMC National Convention – 3 days

LCMC Leadership Conference – 1

LCMC Quarterly Pastor's Gathering – 4

Ministerial Association Monthly Meeting – 7

Nodaway Valley Ministerial Association Benevolence – 6

Poverty Workshop at UMC Greenfield -1

Meeting with Pastor Underkofler about Alpha Course

YOUTH

ELEMENTARY

Acolyte Training – 1

First Communion Classes - 5

GROW training – 1

Fun Run – 1

Summer Sign up for VBS at City Hall – 1

Led Orientation of VBS counselors

Participated in opening/closing Worship with VBS

Participated in one Bible study with VBS

MIDDLE SCHOOL

Confirmation Classes – 31

Confirmation Parent Meetings – 3

Confirmation Trip to Walmart (Buying Operation Christmas Child Presents)

HIGH SCHOOL

High School Bible Study – 29

Chaperoned youth on trip to Des Moines (Meals for the Heartland, Ronald McDonald House, Adventureland, Movies) - 2

Helped prepare and serve food at the Luther League 4th of July food stand

Helped clean up 4th of July food stand

Helped Youth Set up Christmas tree

COLLEGE

Lunch with college students at Los Altos – 1

CONGREGATIONAL LIFE

Annual Meeting – 1

Semi-Annual Meeting – 1

Helped decorate float for 4th of July parade

Participated in 4th of July float

God at the Movies -1

VICAR TONY'S REPORT

I started my internship at Emmanuel Lutheran Church of Fontanelle on August first of 2018 after returning from a mission trip to the Pine Ridge Indian Reservation in South Dakota. It was a unique experience moving from the East Coast not knowing quite what to expect moving to Iowa, but I was following God's call and trusting in Him.

My first objectives were: to get settled in the apartment, get acquainted with the area, get familiar with the church activities, and to meet as many of the congregants as possible. Pastor Broers has been most helpful in introducing me to people, places and things around Fontanelle.

The regular meetings and activities within the church that I have been involved in for the past five months have been: serving in both Sunday Services, the praise team, Women's Bible Study, Prayer Group on Thursday morning, the Council, and for a short time participation in Grief Share and the Wednesday morning men's Bible Study. Other weekly involvement has been assisting and teaching in the G.R.O.W. program, which I continue to rotate through the different grades including Confirmation class. Not to forget the sermons preached every other Sunday. The exception to this was when Pastor Broers was called away for Stephen's surgery and for the passing of Kristy's brother-in-law where I stepped in to serve the congregation. I look forward to working with the Teen Bible Study group and I have a few ideas that may bring a new perspective. I feel strongly about daily prayer and therefore initiated a Daily Devotionals which has been added to the church Web-site. Another passion of mine is Bible study, so I started a Bible study on Thursday evening at the Olive Branch Restaurant in Greenfield. We have a steady attendance of about five persons each week. St. Paul's letter to the Romans is a very exciting book to learn Paul's theology which reflects and summarizes the other books in the New Testament.

My regular weekly duties, alternating with Pr. Broers include: providing devotions at Good Sam's, visiting the residents there, as well as weekly visitations with residents at Greenfield Rehab Center. I also call to make appointments with several home bound disciples on a regular basis and enjoy meeting and talking with those that are unable to attend church services.

Additionally, Pastor and I meet with our secretary Clella. We discuss past events and evaluate their effectiveness. We also discuss upcoming activities and how best to handle them for the best interest of the congregation. Clella has been most helpful and I value her assistance.

Stephen Ministry training on Tuesday evening is also part of my weekly schedule. Pastoral care, in my opinion is an important component of the ministry and this program provides important skills to provide this service to the congregation in and out of institutions.

Once a month I meet with the Vicar's support group. The purpose of this group is to go through the Certification Contextual Exercise. This is required by the Candidacy Committee of the L.C.M.C. for all candidates for ordination. The group is also to assist me in by transition to life in Fontanelle, IA and to evaluate compliance to our agreement. I am happy to say that all is going very well.

Also, on a monthly basis I meet with the traditional and contemporary worship planning committee. Additionally, I attend the ministerial group consisting of several of the pastors in the area every month to discuss providing aide to those in need within Adair County. On a quarterly basis Pastor and I meet with the Southwest Iowa, L.C.M.C. pastors to maintain an avenue of communications and discuss mutual, spiritual, personal, and church concerns.

Pastor and I meet with the Council president to confer on the health, upcoming issues and policies of the congregation on a regular basis. Pastor and I also meet weekly to talk about policies, how I am getting along, time budget, and many other factors involved in the ministry. This regular communication on various issues, concerns and factors in ministry is a valuable component in the learning process and I am grateful to Pastor for his time and commitment in my getting the most out of this vicarship.

I have also assisted with two funerals, and one wedding since starting here at ELC. Additionally, it has been my honor to conduct a burial of a loved one's ashes for a family.

I will be starting an Alpha Course this month, which is a program I was introduced to about ten years ago. Pastor felt it would be a good educational program which can enrich the spirituality of the church and the community. It is designed for life-long and new Christians or anyone with questions about the faith. The

founders after several years have provided the course for millions of people who feel it can answer the basic questions concerning the meaning of life. I hope you can join us and please bring a friend.

Two community groups that I have been involved with are the Lions Club and Boy Scouts of America. I think it is a good idea for church leaders to be visible in the community and show their concern and bring a Christian presence outside of the four walls of the church building. I have been welcomed and already enjoyed several activities from both organizations.

In conclusion, I feel that I am receiving an excellent internship experience here at Emmanuel Lutheran Church. It has been a very busy but enjoyable time meeting new people, sharing the love of Christ, worshipping together, and learning new ways of Christian worship and fellowship. I look forward to the next six months. God's Blessing for a happy and healthy new year.

Tony

ALTAR GUILD REPORT FOR 2018

The Altar Guild of Emmanuel Lutheran Church meets six times per year. Serving as officers in 2018 were:

Co-Presidents:	Iris Westphal and Brenda Plymesser
Secretary:	Sandra Stewart
Treasurer:	Gini Herr

The members continue to serve by preparing the worship space at Emmanuel Lutheran Church. We do the set-up for communion for the Contemporary and Traditional services and take care of the clean-up afterwards. We change paraments and get banners ready for weddings, funerals, and baptisms. We care for the altar linens, the altar appointments, and candles. We coordinate weddings, provide an annual program at the Good Samaritan Society, handle arrangements for Holy Week (including ordering the Easter Lilies), decorate for the harvest season, and prepare for Advent and Christmas (including ordering the Poinsettias).

We also oversee the sale of greeting cards. Specialty cards may still be ordered by contacting Nancy Pettit.

Committees for the year were:

- Altar Linens/Baptisms/Confirmation: Iris Westphal, Karolyn Ortgies
- Banners: Lynn Christensen and Carmen Homan
- Sale of Cards: Nancy Pettit and Gini Herr
- Communion Preparation: Sandra Stewart
- Flowers: Brenda Plymesser
- Candles: Diane Clayton
- Paraments: Heidi Sorenson-Rohrig

The Altar Guild thanks you for purchasing cards. This is our only income resource. We purchase communion linens, as needed, flowers for the altar, stoles for confirmands, baptism cloths and blankets (if needed) and palm fronds for Easter.

We thank our outgoing Altar Guild members for their service: Wendy Feazell, Brenda Plymesser.

Those joining the Altar Guild in 2019 will be: Wanda Johnson for one year and Frank Richards. Sandra Stewart has decided to stay with us for another term.

ALTAR GUILD TREASURER'S REPORT

by Virginia Herr

Balance on hand January 1, 2018	\$ 903.72
Donation for Flowers	\$ 910.00
Income from card sales	\$ 306.92
Memorial	<u>\$ 130.00</u>
Total funds available	\$2,250.64
Less Expenses	
Cards & supplies	\$ 225.93
Flowers purchased	<u>\$ 1,056.96</u>
Balance on hand December 31, 2018	\$ 967.75
Savings account balance January 1, 2018	
Interest	<u>\$ 2.44</u>
Savings account balance December 31, 2018	\$ 878.98

**MEMORIAL COMMITTEE REPORT
January 1, 2018 through December 31,
2018**

Peggy Lewis, Treasurer

Beginning Balance 1-1-2018	\$13,580.71
Memorial Deposits	\$5,559.32
Interest Earned	\$50.36
Total Income	<u>\$19,190.39</u>

Expenses:

Organ	\$800.00
Children's Chairs	\$507.11
Total Expenses	<u>\$1,307.11</u>

Ending Balance 12-31-2018	\$17,883.28
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**Memorial Designations
January 1, 2018 through December 31,
2018**

Open	\$5,238.82
Christmas Tree	\$802.00
Carillion Tapes	\$100.00
Mural Protection	\$759.00
Organ Repair	\$1,078.00
Parish Nurse	\$2,242.81
Landscaping	\$900.00
Youth Bibles	\$1,000.00
Burrack	
Endowment	\$4,262.65
Ceiling Repair	\$1,500.00
	<u>\$17,883.28</u>

Memorial Committee: Paul Bigelow, Roleen Chiles,
Ed Christensen, Nancy Pettit, & Peggy Lewis

MEMBERS RECEIVED BY TRANSFER OR AFFIRMATION OF FAITH

TRANSFER REQUESTED

Irma Mitchell from Immanuel (Greenfield)

MEMBERS LOST BY DEATH

(including funerals conducted by Pastor)

(m=member)

01/13/2018	Jimmy Rohner (m)
03/17/2018	Janice Gruber(m)
05/16/2018	Janice Thompson (m)
07/10/2018	Alvin Faux (m)
07/13/2018	Cecil Buckner
08/23/2018	Dean Archer (m)
11/19/2018	Mark Edwards

BAPTISMS IN 2018

PARENTS' NAMES

BORN

BAPTIZED

Aria Jane Bigelow	Aaron & Heather Bigelow	02/15/2017	02/11/2018
Kobe Ladd	Jay & Kristen Ladd, Jeff Fry		07/15/2018
Destiny Fry	Kristen & Jay Ladd, Jeff Fry		07/15/2018
Jacob Fry	Kristen & Jay Ladd, Jeff Fry		07/15/2018
Madison Fry	Kristen & Jay Ladd, Jeff Fry		07/15/2018

MEMBERS CONFIRMED IN 2018

05/20/2018

Dominic Scar, Terrin Gettler

MARRIAGES IN 2018

Ashley Wickett & Kenneth Huff

11/03/2018

2018 PAROCHIAL REPORT

Total baptized membership, January 1, 2018	898
Total confirmed membership, January 1, 2018	652
Members received by baptism in 2018	5
Members received by transfer or affirmation of faith	0
Members lost by death	6
Confirmed Members Transferred to another church	0
Baptized members transferring to another church	0

AFTER STATISTICAL ADJUSTMENTS:

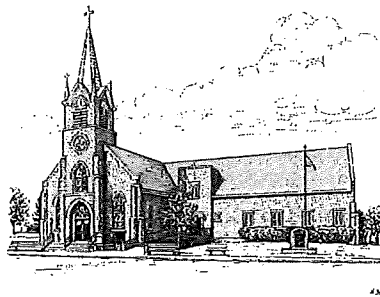
Total baptized membership, December 31, 2018	897
Total confirmed membership, December 31, 2018	646

AVERAGE YEARLY ATTENDANCE:

135 (2018)

Previous Years: 135 (2018), 134 (2017), 151 (2016), 154 (2015), 151 (2014)

EMMANUEL LUTHERAN CHURCH



January 20, 2019

Whereas the property currently owned by the church congregation is titled under three different names of "Trustees of German Evangelical Lutheran Church", "Trustees of Evangelical Lutheran German Immanuel Church" and "Emmanuel Lutheran Church";

Whereas in 1938, the German Evangelical Lutheran Emmanuel Congregation of Fontanelle, Iowa re-incorporated under the name Emmanuel Evangelical Lutheran Church of Fontanelle, Iowa and restated the Articles of Incorporation in 1985. The church name was retained; and

Whereas the church and congregation are commonly known as "Emmanuel Lutheran Church"; now, therefore, be it

Resolved, that the Constitution and Bylaws be revised:

1. on the cover page of the constitution to state "Constitution of the Emmanuel Lutheran Church";
2. on page 3 Article C1.01 of the constitution to state "The name of the congregation shall be Emmanuel Lutheran Church";
3. on page 3 Article C1.02 of the constitution to state, "For the purpose of this constitution and the accompanying bylaws, the Emmanuel Lutheran Church congregation is hereinafter designated as "this congregation";
4. on the cover page of the bylaws to state "Bylaws of the Emmanuel Lutheran Church"; and
5. on page 2 the first sentence of the preamble of the bylaws to state "As directed and authorized by Chapter 16 of the Constitution of the Emmanuel Lutheran Church, we adopt the following bylaws".

Emmanuel Lutheran Church Budget

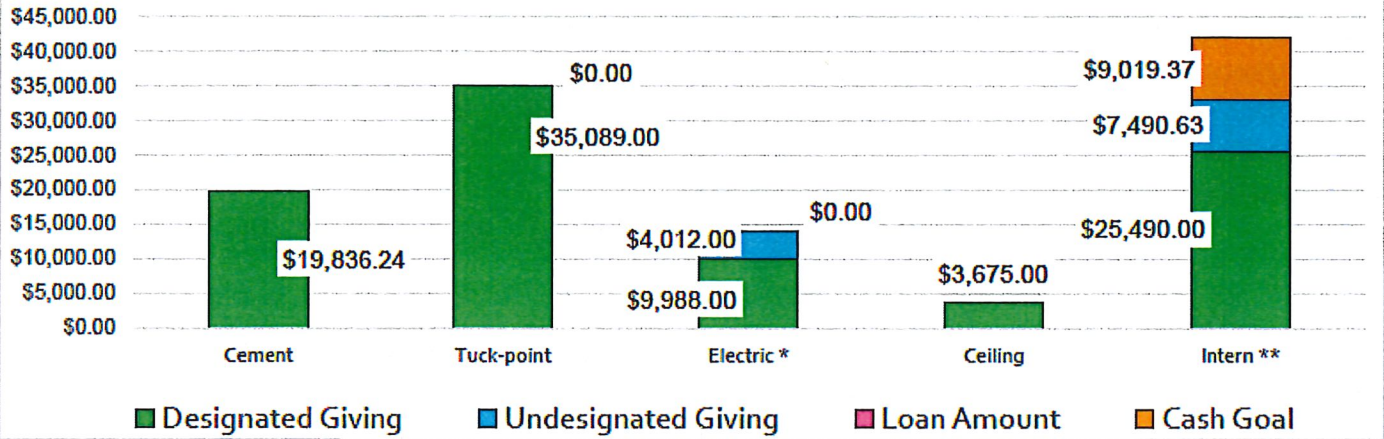
	Actual 2018	Budget 2018	Proposed 2019
RECEIPTS:			
Giving:			
General	\$180,528.93	\$182,000.00	\$190,000.00
Designated Giving			
Children's Ministry	\$5,899.53	\$5,000.00	\$5,000.00
Vision Fund	\$14,590.00		
Miscellaneous:			
Rent	\$622.00	\$1,000.00	\$1,000.00
Other Income	\$541.32		
TOTAL RECEIPTS:	\$202,181.78	\$188,000.00	\$196,000.00
EXPENDITURES:			
Benevolence:			
LCMC Benevolence 1%	\$1,730.00	\$1,820.00	\$1,900.00
Local Benevolence 7%	\$12,762.91	\$12,740.00	\$13,300.00
World Benevolence 9%	\$10,905.00	\$16,380.00	\$17,100.00
Total Benevolence	\$25,397.91	\$30,940.00	\$32,300.00
Vision - Mission	\$5,190.00		
Ministry:			
Pastor's Salary	\$48,027.84	\$48,500.00	\$49,500.00
Pension	\$6,027.96	\$6,500.00	\$6,700.00
Insurance	\$16,935.87	\$13,000.00	\$14,400.00
Vehicle Mileage & Expenses	\$2,372.31	\$3,000.00	\$3,000.00
Cell Phone	\$1,449.88	\$1,500.00	\$1,500.00
Total Ministry	\$74,813.86	\$72,500.00	\$75,100.00
Payroll:			
Custodial	\$2,829.00	\$3,100.00	\$3,100.00
Organist	\$4,000.00	\$4,500.00	\$4,500.00
Secretary	\$9,080.22	\$11,000.00	\$14,500.00
Taxes	\$1,217.06	\$1,422.90	\$1,690.65
Total Payroll	\$17,126.28	\$20,022.90	\$23,790.65
Vicar Tony	\$14,944.41		
General Administration:			
Printing & Reproduction	\$7,110.59	\$8,000.00	\$8,000.00
Church Supplies	\$719.83	\$1,000.00	\$1,000.00
Office Supplies	\$1,353.82	\$2,000.00	\$2,000.00
Postage	\$968.97	\$1,000.00	\$1,000.00
Professional Services	\$6,628.37	\$7,000.00	\$7,000.00
Other	\$1,839.78	\$1,500.00	\$1,500.00
Total General Admin	\$18,621.36	\$20,500.00	\$20,500.00

Emmanuel Lutheran Church Budget

	Actual 2018	Budget 2018	Proposed 2019
Children's Ministry:			
GROW	\$2,982.14	\$4,000.00	\$4,000.00
Vacation Bible School (VBS)	\$126.87	\$1,500.00	\$1,500.00
Summer Camp	\$2,299.65	\$1,500.00	\$1,500.00
Confirmation	\$0.00	\$1,000.00	\$1,000.00
Other	\$2,913.39	\$0.00	\$0.00
Total Children's Ministry	\$8,322.05	\$8,000.00	\$8,000.00
Worship and Service:			
Alter	\$113.44	\$500.00	\$500.00
Visiting Pastors	\$0.00	\$500.00	\$500.00
Adult Ministry	\$1,534.30	\$500.00	\$500.00
Music Ministry	\$1,380.35	\$1,000.00	\$1,000.00
Outreach Ministry	\$479.40	\$2,500.00	\$2,500.00
Supplies	\$443.17	\$800.00	\$800.00
Other	\$738.24		
Miscellaneous	\$343.52		
Total Worship & Service	\$5,032.42	\$5,800.00	\$5,800.00
Church and Parsonage			
Building, Equip. & Maint.	\$7,872.12	\$7,000.00	\$7,000.00
Utilities Church	\$8,550.74	\$8,000.00	\$8,000.00
Parsonage	\$3,251.06	\$3,000.00	\$3,000.00
Telephone Church	\$1,894.71	\$1,500.00	\$1,500.00
Parsonage	\$1,072.89	\$1,500.00	\$1,500.00
Insurance	\$7,125.28	\$7,000.00	\$7,000.00
Services	\$3,068.80	\$2,000.00	\$2,000.00
Total Church & Parsonage	\$32,835.60	\$30,000.00	\$30,000.00
 TOTAL EXPENDITURES	 \$197,093.89	 \$187,762.90	 \$195,490.65
NET	\$5,087.89	\$237.10	\$509.35

A Financial Review was made December 10, 2018 by Gini Herr
along with Barb Lemke and George Feazell.
A copy of this review is available.

Vision Giving Projects
Emmanuel Lutheran
1-13-2019



Project	Building				Mission	Total
	Cement	Tuck-point	Electric *	Ceiling	Intern **	
Designated Giving	\$19,836.24	\$35,089.00	\$9,988.00	\$3,675.00	\$25,490.00	\$94,078.24
Undesignated Giving			\$4,012.00		\$7,490.63	\$11,502.63
Loan Amount		\$0.00	\$0.00			\$0.00
Cash Goal					\$9,019.37	\$9,019.37
Total Project Cost	\$19,836.24	\$35,089.00	\$14,000.00	\$3,675.00	\$42,000.00	\$114,600.24

* Electric Work - New Service and Kitchen Circuits

** Intern Pastor - To be funded through cash giving, not debt.

Benevolence Report

Local	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	
Emergency (Families-in-need)	\$1,093.00	\$600.00	\$975.01	\$312.90		
Adair County Food Pantry	\$500.00	\$525.00	\$500.00	\$575.00		
Presbyterian Church - Hygiene	\$257.00	\$525.00	\$500.00	\$575.00		
Ingham-Okoboji Bible Camp	\$500.00	\$525.00	\$500.00	\$575.00		
Teen Challenge	\$500.00		\$500.00	\$575.00		
Hope Ministries		\$525.00		\$575.00		
Meals From the Heartland		\$1,000.00		\$575.00		
	\$2,850.00	\$3,700.00	\$2,975.01	\$3,762.90	\$13,288	
World						
Vision Mission	\$1,215.00	\$1,330.00	\$1,205.00	\$1,440.00	\$5,190	
St. Jude	\$815.00	\$665.00	\$600.00	\$875.00		
Salvation Army	\$815.00	\$665.00		\$850.00	\$10,380	
Operation Blessing - wells	\$815.00	\$665.00	\$600.00	\$875.00		
Lutheran World Relief - agriculture		\$665.00	\$600.00	\$875.00		
	\$3,660.00	\$3,990.00	\$3,005.00	\$4,915.00	\$15,570	
LCMC						
	\$405.00	\$445.00	\$400.00	\$480.00	\$1,730	\$25,398
						\$30,588

Emmanuel would like to remind everyone you can manage your online giving! This feature, which began in 2016, is easy and allows you to set up automatic recurring contributions and review your complete online giving history from anywhere you have access to the internet.

Simply follow these easy steps:

Visit the church website at www.fontanellelutheran.org, click on the “Give Online” button, click on the “Create Profile” button, then follow the onscreen instructions to create an account profile and schedule you recurring contributions.

Children's Ministry Report

We are very blessed with our Children's Ministry program here at Emmanuel Lutheran Church! We are especially blessed to have children to serve and love in Christ's name! Since it is difficult to have my report reflect just the 2018 year as our year coincides with the school year, I have included brief details from the 2017-2018 spring semester and the 2018-2019 year as it stands currently.

-Kristy Broers, Children's Ministry Team Leader

-Children's Ministry

-VBS – Kristy Broers continued as coordinator for the 2018 VBS and had Holi Weston as a partner at the Fontanelle Methodist Church. This year VBS was held here at Emmanuel Lutheran Church. Riverside Lutheran Bible Camp sent 4 female counselors to teach 35 total children. We were blessed with many youth and adults who served as helpers, 1 host family (Jay & Kristin Ladd), Amanda Sickles and Nancy Stringer who taught Pre-K, and the many ladies who made snacks for the kids. Again this year we enjoyed snacks that were a healthy alternative that went with the lesson theme. We had a memorable last day when the big storm came through and we spent lunch in the basement eating and singing by candlelight. The VBS program was cancelled due to lack of power and all the downed trees.

-Children's Christmas Program – This year's program was directed by Kristy Broers. A total of 7 children took part in the program on Christmas Eve. Practices took place between services on Sunday mornings in Nov. & Dec. The program was a great success! We may have to change the way things are done for next year and involve older kids and/or adults as it was difficult to get enough kids to take part in this year's program.

-G.R.O.W. (God Rocks on Wednesdays)

-2017-2018 (Spring semester news)

-We had a Family Fun night in February called February-Fest. This is a night we take each year to step away from our learning in the middle of the winter and gather with the whole family to make some memories as a G.R.O.W. family and just have fun! This year's theme revolved around the Winter Olympics.

-Fun Run – We had a wonderful turn-out for our end of the year celebration/potluck which was held at the church due to rain. After eating, we enjoyed 1 race and many relay games inside. Ashlyn Gutierrez and Kayloni Brown had their names drawn to throw a pie at Pastor & Kristy's faces. 😊

-G.R.O.W. (God Rocks on Wednesdays)

-2018-2019 (as of Jan. 11th)

-59 Sheep Sponsored

-49 Total kids have attended the G.R.O.W. program

-34 kids on an average week over 16 weeks

-22 adult volunteers on an average week

-66 total volunteers helped by teaching, helping, making food, bringing treats, running technology, or planning activities.

-172 shoeboxes packed for Operation Christmas Child.

-5th & 6th Grade made a quilt to be donated to Lutheran World Relief

-Confirmation

-2 Youth were confirmed in 2018

-This year's Confirmation class consists of 8 - 7th graders & 3 - 8th graders. Jeremy Rohner served as the helper. The parents continue to provide the meals each week.

-2018-2019 curriculum focus is on memorizing Luther's Small Catechism. The curriculum focus alternates every other year with the Bible.

-In December the confirmation class took their annual trip to go caroling and bring cookie plates to the Good Samaritan Center. They also helped with Operation Christmas Child. Thanks to an anonymous donation of \$1,000, the class was able to purchase \$500 worth of gifts for Operation Christmas Child as well as sponsor 2 families with Christmas gifts.

-1 of our Confirmation youth are involved with singing in the Praise Team.

-The confirmation students held a fundraiser breakfast in October.

-High School Ministry

-There continues to be a weekly High School Bible Study that meets at Pastor & Kristy's house on Wednesday nights at 8 PM. Attendance averages around 6-10.

-The high school youth held their annual Valentine's Day Dinner Fundraiser.

-The high school youth held their annual Easter Breakfast.

-The Luther League put up the Christmas tree and packaged treat bags for the Christmas Eve service.

-8 high school students help on a regularly scheduled basis with G.R.O.W. with others serving as substitutes.

-4 high school students are involved with the Praise Team.

-6 high school students packed meals for Meals from the Heartland and prepared a meal at the Ronald McDonald House for 50 people in the summer as well as went to Adventureland. Amy Perkey, Darla Baudler, and Jake Baudler served as chaperones with Pastor Broers and Denise Kuhns planned the meal. In December 7 youth prepared another meal for the Ronald McDonald House. Amy Perkey and Pastor Broers served as chaperones in December.

Children's Ministry Team

-Brenda Plymesser
-Kristy Broers
-Raedeem Bigelow
-Steven Broers
-Vicki Brown
-Vicar Tony
-Wendy Feazell

-Josie Clarke
-Kennedy Perkey
-Kristy Broers
-Kyrin Young
-Madison Fry
-Malachi Broers
-Marie Pickrell
-Mollie Lamborn
-Nancy Stringer
-Pastor Cathy Nutting
-Pastor Steven Broers
-Phyllis Jacobson
-Sophia Broers
-Sue Rohner
-Vicki Brown

-Jacob Mangels
-Jeremy Rohner
-Jorand Feazell
-Jordan Kreager
-Kendalyn Huff
-Kennedy Perkey
-Kim Nelson
-Kristin Ladd
-Kristy Broers
-Levi Gettler
-Lisa Anderson
-Lynn Christensen
-Madison Fry
-Malachi Broers
-Marie Pickrell
-Raedeem Bigelow

V.B.S. Volunteer List (2018)

-Abby Engles
-Addie Stringer
-Amanda Sickles
-Ardyth Christofferson
-Ashlyn Beaman
-Brenda Plymesser
-Cindy Grantham
-Deb Bauer
-Emma Perkey
-Grace Hockett
-Holi Weston
-Jay & Kristin Ladd (Host Family)
-Jessica Huff

O.C.C. Volunteer List (2018)

-Addie Stringer
-Amy Perkey
-Ashlyn Beaman
-Brandon Raasch
-Brenda Plymesser
-Chris Kuhn
-Emma Perkey

-Roger Jensen
-Sam Gettler
-Sophia Broers
-Steven Broers
-Tammy Jensen
-Terri Raasch
-Terrin Gettler
-Tony Scalisi

- Tonna Twombly
- Tracy Jacobson
- Tristan Randol
- Tucker Rohrig-Sloth
- Vicki Brown

28. Kim Nelson
29. Kristy Broers
30. Kurt Boehm
31. Leone Weinheimer
32. Linda Steele
33. Lisa Anderson
34. Lynn Christensen
35. Macy Kuhns
36. Mallory Kuhns
37. Mandi Eisbach
38. Mardell Martin
39. Mary Adkins
40. Matthew Mangels
41. Maxine Herr
42. Mike Mangels
43. Mollie Lamborn
44. Myrna Erb-Gundel
45. Nancy Stringer
46. Patty Queck
47. Peggy Lewis
48. Raedeen Bigelow
49. Rhonda Boehm
50. Roleen Chiles
51. Ruth Buenting
52. Sam Gettler
53. Sandy Stewart
54. Sherol Brown
55. Sophia Broers
56. Steven Broers
57. Sue Rohner
58. Tammy Jensen
59. Terri Raasch
60. Terrin Gettler
61. Tony Scalisi

62. Tracy Jacobson
63. Vicki Brown
64. Vicki Weinheimer
65. Wanda Johnson
66. Wendy Feazell

G.R.O.W. Volunteer List (2018-2019)

1. Alyse Dreher
2. Amanda Venteicher
3. Amber Randol
4. Amy Perkey
5. Angelica Pico
6. Anna Richards
7. Arlene Schwartz
8. Barb Queck
9. Brenda Plymesser
10. Carmen Homan
11. Cindy Sickles
12. Dan Dreher
13. Denise Kuhns
14. Diane Clayton
15. Frank Richards
16. George Feazell
17. Iris Westphal
18. Irma Jacobson
19. Itha Carns
20. Jane Langguth
21. Jeremy Rohner
22. Joanne Nottingham
23. Jordan Kreager
24. Judy Nelson
25. Kathy Gross
26. Kendalyn Huff
27. Kennedy Perkey

Christmas Program Volunteers

- Clella Buckner
- Earlene Purdy
- Jorand Feazell
- Kathy Thompson
- Kellie Mangels
- Kim Nelson
- Kristy Broers
- Rollie Purdy
- Sophia Broers
- Steven Broers

Confirmation Volunteers

- Jeremy Rohner
- Vicar Tony

High School Bible Study

- Matt Jensen

High School Service Project Vol.

- Amy Perkey
- Darla Baudler
- Denise Kuhns
- Jake Baudler
- Steven Broers

Outreach Report

We continue to search for someone who is interested in leading and organizing a group that would be focused on Outreach. But even without a ministry team leader, we have done a lot to both help those in need throughout Adair County and to share the gospel of Jesus with people who have not heard.

Besides the money that is given through the general offering for Benevolence to world organizations, local groups and the Emergency Fund, certain ministry teams in our church have made it a priority to find ways to help those in need. For example, our youth groups continue to reach out to share the good news with people. At GROW, we once again had a joyous time packing Operation Christmas Child Boxes. Our Confirmation class was given \$1000 to spend on Mission projects and they used \$500 to buy gifts for Operation Christmas Child and the other \$500 on gifts for two families (with a total of eight children). The High School packaged Meals from the Heartland and made two meals for the Ronald McDonald House. I pray that these experiences of generosity will lead to a lifetime of focusing on how to help others.

One way that we are seeking to become better evangelists to those around us is by talking about **God Stories**. At the recent LCMC convention, a speaker explained to us that we are sometimes very nervous about sharing our faith with others and yet, at the same time, we experience God's love, grace, discipline, faithfulness and leading all the time. A **God Story** is simply sharing a time in your life where you experienced God at work. We are trying to implement these into the Contemporary worship service and I would like to see us make it a part of ministry team meetings as well. If we can start to become comfortable talking about God with one another and paying attention to how He works in our lives, sharing our faith with others will hopefully become much easier.

Adult Ministry Report

We are still in search of someone who is interested in leading and organizing a group that would be focused on Adult Ministry at our church. And yet, there continue to be many people stepping up and doing what they can make sure this area of Spiritual Growth continues within our community.

One area that I have been very happy about is the area of Life Groups. After starting with twelve groups, we ended up only having three that survived . . . but they have really been thriving which is AWESOME! A special thanks to our life group leaders who take time to set up meetings for their group: Dan and Alyse Dreher, Wanda Johnson and Bob and Barb Queck! These groups seem to have a wonderful time getting together. If you would like to start a new group or become involved with a group that already meets, please contact one of the leaders above or Pastor Broers.

Thank you to George Feazell who leads our Adult Bible Study on Sunday mornings. I would encourage you to take some time and join the group as they learn more about God and His Word on a weekly basis. In addition, Vicar Tony started a Bible study on the book of Romans that meets at the Olive Branch on Thursday nights starting at 6:00. The group is fun, the food is great and learning about God's Word is FANTASTIC! Pastor Broers has been leading another Stephen Ministry training group starting this last Fall for four people. We will be commissioning them sometime in February to serve our congregation along with the three Stephen Ministers that continue their work as Christian caregivers.

Finally, we are hoping to soon empower you to become involved in the church in ways that fit your Spiritual gifts through using a Spiritual Gifts profile. When the time comes, I pray that you will not only fill out this form, but learn from it and take a step forward in faith to live out God's calling in your life in the area of ministry that you are most gifted for. God has given each of us gifts and He wants us to use them for His glory as well as to serve one another in our community.

Stewardship Committee

The Emmanuel Lutheran Church Stewardship Committee met several times this year. The focus of the meetings until June was to find an Intern Pastor since there were adequate funds to cover the expense of having an intern come to our church. In July, Tony Scalisi from New York agreed to come, and he started his training at ELC in August. During July, the committee prepared for his arrival by cleaning out a room next to Pastor Broer's office to serve as an office, and found furnishings for that room. We were also in charge of finding housing for him, and decided on the apartment above the Fontanelle Funeral Home, after making numerous inquiries into possible apartments that were for rent.

We met again in November to discuss sending out pledge cards again this year, which the church council had requested be done. Pastor Broers suggested that the cards be called "Estimate of Giving" this year, and the committee agreed. A letter from Pastor Broers and the cards were mailed to members. There was some discussion on what the next mission project should be, but no decision was made.

Brenda Plymnesser, chair

Technical Committee

This report will deal most specifically with our Audio/Visual (or sound) System in the sanctuary of our church which was installed new in 2007. It involves many microphones in various locations, amplifiers, speakers, computers, a sophisticated sound board, DVD recorder to record services, funerals, weddings, and other special events, CD player and a duplicating machine.

Every regular and special church service is sent to the Good Samaritan Center in Fontanelle by way of an under-ground cable that was buried prior to 2007 back in the days when Art Baudler was involved in the church. While this cable has served us well in the past, some problems have developed in recent years and we are exploring the idea of upgrading the way our church's signal might be sent to the nursing home wirelessly. No decisions have been made yet. We just know that residents at Good Samaritan truly appreciate our making our services available to them.

We experienced some problems with the audio, or sound, part of our system here in the church last summer. It was determined that a sequencer (an electronic device that turns on different parts of the whole system at intervals rather than all at once) had gone bad. This was causing some of the amplifiers that feed sound signals to the speakers to not power on at all. We were able to supply electrical power to these amplifiers from a different source temporarily but are looking at have to replace the faulty sequencer. An estimate of the cost would be \$1,000-1,200. The sequencer is a necessary part of the system to protect the components as they are powered up and powered down.

As expected, other components in the system have gone bad and have been replaced as needed, and things such as a computer have been upgraded when necessary to maintain best performance of the system. While it is approaching 12 years of age, it remains a viable and necessary part of our church. Visitors are favorably impressed with things we are able to provide to members and visitors attending events here, as well as supplying the television signal to Good Samaritan residents.

The sound system is operated by volunteers from the congregation who handle the different parts of the operation—sound, cameras, and computer (which provides words to songs, announcements, occasional videos, etc.). As people's work schedules and other factors change, there is some turnover in this group of volunteers. There is currently a need for more volunteers to work in the sound booth. If you are a member of our church and are interested in volunteering, please contact me (Roland Purdy ph. 641-221-0088) or the church secretary at 641-745-2415.

Thank you.

Property Report

I wanted to provide the congregation with a 2018 year-in-review church property maintenance update. Our church is blessed to have an active Church Property committee that is led by Bill Raasch. Matt Gross, Bob Queck, Bob Jacobsen, Craig Plymessenger, Dan Berg, and myself serve on Bill's committee.

2018 was a busy repair and maintenance year in terms of the number of projects completed. As I don't want our Emmanuel Congregation to gloss over these repairs and considerations moving forward, I want to detail them below.

March 2018 – Parsonage bathroom update after issues with leaking/dripping fixtures and faucets. New shower replaced the old tub.

April 2018 – McDermott and Son's Roofing of Atlantic replaced the flat roof membrane coating between the sanctuary and parish hall roofs. This has a 15-20 year guarantee with an annual checkup.

June 2018 - High winds damaged trees around the parsonage and the church. Many, many hands made short work of the debris cleanup. Severed trunks and big limbs on the north side of the church were "surgically" removed by Matt Gross with his loader.

June 2018 – one day before Vacation Bible School, one of the biggest AC units to the church quit. Bob Jacobsen and Matt Richards were able to piece the unit together despite local parts scarcity. Those AC units are now over 30 years old....and no company wants to make parts / controllers to repair the older units anymore.

October/ November 2018 – Handicap parking spots painted by Bill Raasch and Dan Berg. Bill also contacted masonry contractors and collected estimates for bricking the parsonage bathroom window that was removed/closed during the bathroom shower install. Brick laying to close this window will commence late spring 2019.

Basement Sewer Gas Smell/Drain Line/Bathroom:

In late July 2018, I contacted Mark Feick of Feick Plumbing and Heating and John Gruss of Schultz Plumbing and Heating to request bids for addressing the sewer gas smell/crushed crack drain lines beneath the floor of the basement bathrooms, non-working floor drains beneath the Sanctuary and Parrish Hall, non-working floor drain in Parsonage basement, and repair/replacement of our on-demand water heater. Both Mark and John were to design a plan to fix/address these areas and estimate an approximate cost. Feick Plumbing and Heating was the only contractor to provide an actual cost estimate. Both contractors mentioned 2 key concerns:

1. Final bill always takes precedence over estimate – Massive amounts of hand labor to jackhammer out concrete flooring, remove material, and then pour new concrete over the new PVC drain lines.
2. Without an engineering/design plan, the "blue sky" issues for bidding on our project in relation to item #1 above leaves us vulnerable to low ball estimates but more costly overruns throughout the project.

Council voted at our November meeting to seek the help of a design and engineering team (Jerry Purdy of Design Alliance and David Losen of Twin Rivers Engineering Consultants) to design and standardize a plan that allows each potential contractor to bid on a project spec. With sewer gas smells being a high priority, Dave and Jerry want to be present when we smoke bomb the sewer line from the basement bathroom. They will then provide us an estimate for their design/oversight (typically based upon a percentage of the entire project). At this point, the council and congregation can accept or reject their design proposal.

Sanctuary Plaster Cracks:

With our electrical update now complete, we have started the process for repairing the cracks in the sanctuary plaster. Based upon local referrals, I met with Jerry Holan of Holan Construction. Jerry has agreed to work on the lower level crack repairs starting as early as January 26th. He will “trial” the middle section of the Sanctuary to determine labor and materials costs before he can give an overall project cost estimate. Jerry also mentioned four key considerations for our congregation.

1. The life of these plaster repairs will depend upon how stable the Sanctuary is (cracks caused by shifting / settling building footings - something that we are not addressing).
2. Height of plaster repairs will depend on his scaffolding/equipment.
3. New paint over the crack repairs will NOT match the existing paint 100 percent; we will try to get the closest match by taking large plaster chips to a color matcher at a hardware store/Menards.
4. Funerals / mid-week church activities may impede progress as scaffolding has to be torn down/reset.

Thank you all for your continued patience as we continue to work through these property items in 2019.

Respectfully Submitted,

Bart Boehm

Praise Team

The Emmanuel Lutheran Praise Team visited the nursing homes 2 times this year and had worship services at both the Good Samaritan Center and the Greenfield Manor. We also set up a tree at the Warren Cultural Center for Christmas.

Balance 12/18/2017	\$5,601.57
Deposits (t-shirts, donation)	\$ 355.00
Expenses (license, t-shirts)	<u>\$ 477.67</u>
Balance as of 12/18/2018	\$5,478.90

Kellie Mangels

Lutheran Church Women 2018

The Lutheran Women of the Church meet the first Wednesday of the month (except November and December) in the church parish hall. Officers are Mardell Martin, Vice President, Mardell Martin, Treasurer, and Irma Jacobson (Secretary). We have Bible study from a subscription to Gather, led by Pastor Broers, with all participating. A business meeting is held with old and new business discussed. Items designated as Project of the Month are the following:

1. \$50.00 Ronald McDonald House
2. \$25.00 LCMC Women's Conference
3. \$200.00 Lutheran Bible Camp Donation for Quilt Auction
4. \$250.00 Riverside Bible Camp Donation for Quilt Auction
5. \$100.00 GROW Sponsor Sheep x2
6. \$50.00 Lutheran World Relief
7. \$25.00 to Neighborhood Center
8. \$25.00 to Good Samaritan Center
9. \$25.00 to Greenfield Rehab & Health Center
10. \$25.00 to Lutheran Services of Iowa

We prepared, packed, and sent via G&H (who does not charge us) the following Lutheran World Relief:

1. 43 personal care kits
2. 50 school kits
3. 11 sewing kits

Eighteen Christmas cookie plates were taken to church members at the nursing homes.

We also prepare and serve funeral dinners.

A collection was donated and we closed the meeting with prayers, and sing the table prayer before lunch is served.

Ministry Leaders – 2018

Traditional Service	Ruth Buenting & Frances Gross
Contemporary Service	Kellie Mangels
Outreach Ministry	TBA
Adult Ministry	TBA
Children's Ministry	Kristy Broers
Property Ministry	Bart Boehm
Memorial Committee	Peggy Lewis, Nancy Pettit
Women of the Church Ministry Leader	V.P. & Treasurer– Mardell Martin, Sec. – Irma Jacobson
Hospitality Ministry	Nancy Stringer & Rhonda Boehm
Altar Guild	Iris Westphal & Brenda Plymesser
Stewardship	Brenda Plymesser
Policy	Craig Plymesser

Church Committee Members

Current Council Members:

President: Craig Plymesser
Vice President: Judi Raasch
Treasurer: George Feazell
Secretary: Becky Denton
Music & Worship: Myrna Gundel
Children's Ministry: Lynn Christensen
Property: Bart Boehm
Outreach: Leo Weinheimer
Adult Ministry: Rollie Purdy

Delegates:

George Feazell, Dave Huff

Praise Team

Leader-Kellie Mangels
Bob Jacobson
Pastor Stephen Broers
Dan Dreher
Tracy Jacobson
Brian Fox
Ann Rohner
Louise Johnson
Matt Jensen
Kathi Christensen
Dave Huff
Sophia Broers
Lauren Huff
Jessica Huff
Matt Mangels
Josh Baudler
Malachi Broers
Kim Nelson (Back up)

Policy Committee

Roger Jensen
Myrna Gundel
John Baudler
Craig Plymesser
George Feazell
Pastor Broers

Property

Bart Boehm
Craig Plymesser
Bob Queck
Bob Jacobson
Bill Raasch
Dan Berg
Matt Gross

Employees

Pastor Broers
Vicar Tony Scalisi
Secretary: Clella Buckner
Custodians: Mike Mangels Cris Queck
Bookkeeper: Barb Lemke

Stewardship:

Darry Chiles
Iris Westpahl
Vicki Brown
Heather Scar
Ed Christensen
Brenda Plymesser
Pastor Broers

Memorial Committee

Peggy Lewis
Ed Christensen
Paul Bigelow
Nancy Pettit
Roleen Chiles

Benevolence

Judi Raasch
Rollie Purdy

Men's Group

David Sickles
Jim Dickerson
Brian Gettler
George Feazell
Ed Christensen
Jeff Labarge
Bob Queck
Dave Huff
Stan Brown
Bill Raasch

Men's Bible study

Bob Queck
Bruce Westphal
Stan Brown
Ramon Jacobson
Gene Held
George Feazell
Craig Plymesser

Altar Guild

Co-Presidents:

Brenda Plymesser

Iris Westphal

Secretary: Sandra Stewart

Treasurer: Gini Herr

Members:

Carmen Homan

Nancy Pettit

Karolyn Ortgies

Sandra Stewart

Brenda Plymesser

Heidi Sorenson-Rohrig

Sue Rohner

Diane Clayton

Lynn Christensen

Tech Committee

Rollie Purdy

Dave Huff

Media Team

Propresenter:

Tammy Jensen

Clella Buckner

Sophia (Traditional/GROW)

Matt Mangels (GROW)

George Feazell (GROW)

Sound:

John Baudler

Matt Gross

George Feazell

Ed Christensen

Rollie Purdy

Bob Jacobson

Bob Queck (funerals)

Video/Cameras:

Ed Christensen

Earlene Purdy

John Baudler

Roger Jensen

Long Term Planning Team

Tammy Jensen

Dave Huff

Denise Kuhns

Craig Plymesser

Rollie Purdy

Traditional Service

Handbells:

John Baudler

Darla Baudler

Cindy Lundy

Rollie Purdy

Judy Nelson

Earlene Purdy

Becky Stuva

Barbara McKibben

Sherol Brown

Tammy Jensen

Michelle Mensing

Nancy Pettit

Barb Queck (Substitute)

Renea Livingston (Substitute)

Organists:

Nancy Pettit

Karen Schulteis

Shirley Meisenheimer

Becky Stuva

Kathy Thompson

Worship Ministry Team:

Irma Jacobson

Peggy Lewis

Francis Gross

Ruth Buenting

Contemporary Worship Team:

Kellie Mangels

Pastor Broers

Ann Rohner

Vicki Brown

Luther League

Kendalyn Huff

Confirmation

Pastor Broers

Vicar Support Team

Brenda Plymesser

Roleen Chiles

Judi Raasch

Judy Nelson

Steve Scar

Ed Christensen

Vision Statement

Emmanuel Lutheran Church will be a place filled with the Holy Spirit where people are coming in to be sent out: Focused on changing hearts and changing lives for a better world.

Mission Statement

Coming in to be inspired and reconnected with God's Word and God's people.

Coming in to be empowered to serve.

Sent out to share the message of the cross.

Sent out to be God's disciples in His global kingdom.

Sent out for missions.

Sent out to bring God's love and healing to people in need